

Table 2. Practical examples of using the 3 personalised care roles to reduce health inequalities in specific cohorts



| Health Inequality/ inclusion group/ SDOH | Social Prescribing Link Worker | Care Coordinator | Health and Well-Being Coach |
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| General role activities | Support with accessing practical support, advice services, emotional support within communities and the voluntary sector, support with housing and financial entitlements Advocacy | Identifying missed screening/reviews Booking/ assisting with completing care plans Call/recall especially with patients/ cohorts not engaging | Goal setting Behaviour change Address lifestyle factors that are key determinants of health inequalities |
| Cancer | General role activities Linking with community and other support groups for patients with cancer or for carers | Identifying missed screening, booking cancer care reviews, support with navigating health services, running cancer safety reports, two week wait safety netting, Cancer diagnosis follow up support, understanding condition, creating space to reflect on choices | Goal setting after diagnosis and/or treatment, building confidence and self-esteem |
| Maternity and women's health | Health justice partnerships, linking with community and other support groups, support with accessing housing, income and healthcare entitlements Specialist link workers providing wrap around community led social prescribing addressing perinatal mental health and attachment and bonding needs and providing regular social gathering opportunity in a community hub Community Parent model to support the best start in life for children of vulnerable parents; assistance with preparing for birth, building support network, navigating maternity services, encouraging breastfeeding | Cervical screening call and recall Support with engaging with/accessing/navigating maternity services Postnatal review | Supporting women going through menopause- e.g. group consultations Lifestyle health and wellbeing coaching in pregnancy |

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| <p>Hypertension/ cardiovascular disease</p> | <p>General role activities Community wellbeing activities (e.g. arts, gardening, exercise groups)</p> | <p>Proactive case finding Screening call and recall of health checks New registration health checks Follow up on outstanding reviews and care plans including arranging blood tests Following up on BP at home readings</p> | <p>Prevention- exercise, diet, weight management Increase activation and engagement in supported self-management, prepare referral to specialist support, reviewing progress, exploring resource options/networks Support with care planning</p> |
| <p>Respiratory disease</p> | <p>General role activities Support with housing/relocation where poor housing contributing to respiratory illness</p> | <p>Call/ recall of annual review of asthma/COPD Flu and other vaccination call/recall Coordinating Long Covid clinics</p> | <p>Increase activation and engagement in supported self-management, prepare referral to specialist support, reviewing progress, exploring resource options/networks Support with care planning Joint virtual group clinics for Long Covid with GP</p> |
| <p>Mental illness</p> | <p>Community wellbeing activities (e.g. arts, gardening, exercise groups) Psychological interventions- anxiety management, mindfulness, counselling Wider information and advice e.g. helplines, support groups Services to resolve socio-economic needs e.g. benefits, advice housing Linking with other health services e.g. dentistry Specialist link workers with training to support more complex patients with emotional and practical support and address social determinants contributing to poor mental health</p> | <p>Follow up on outstanding reviews and supporting with mental health care plans including arranging blood tests/ annual physical health review</p> | <p>Supporting patients with mild/moderate depression/anxiety, low mood, feeling 'stuck', overwhelmed, underlying perceived barriers to progression, low motivation, isolation, insomnia Supporting patients with bereavement and loss Substance misuse- willingness to address non-depend use, preparation for referral to external specialist support, smoking cessation Running coaching sessions for CCs and SPLWs to improve confidence speaking to patients with complex MH conditions Support with care planning</p> |

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| <p>Children and young people</p> | <p>General role activities Specialist link workers for children and young people being piloted</p> | <p>Setting and coordinating paediatric MDT meetings Safeguarding project to improve safeguarding referral process across agencies Childhood immunisation call/recall</p> | <p>Possible role for specialist HWbCs to support with emotional health, weight management, healthy lifestyle</p> |
| <p>Diabetes</p> | <p>General role activities Community wellbeing activities (e.g. arts, gardening, exercise groups)</p> | <p>Identify patients at risk of diabetes and arrange review Follow up on outstanding reviews and care plans including arranging blood tests</p> | <p>Increase activation and engagement in supported self management, prepare referral to specialist support, reviewing progress, exploring resource options/networks, lifestyle and behaviour change Support with care planning</p> |
| <p>At risk of LTCs</p> | <p>General role activities Community wellbeing activities (e.g. arts, gardening, exercise groups)</p> | <p>Proactive case finding- identifying patients/cohorts at risk of LTCs and arranging review/ referring to HWBCs for early intervention</p> | <p>Behaviour change- weight, diet, exercise, , supporting small steps and preparing for specialist referrals to maximise effectiveness and review progress</p> |
| <p>Prevention/wellbeing</p> | <p>General role activities Community wellbeing activities (e.g. arts, gardening, exercise groups)</p> | <p>Proactive case finding- identifying patients/cohorts and arranging review/ referring to HWBCs for early intervention</p> | <p>General role activities Address isolation, routine, sleep/life balance, barriers to progression Support participation in community activities Recovery and rehabilitation</p> |
| <p>Musculoskeletal</p> | <p>Linking with community and peer support groups Recognise wellbeing and mental impact and linking in with relevant activities and services such as IAPT Support with employment, finance and housing</p> | <p>Proactive case finding- identifying patients with chronic musculoskeletal conditions who may benefit from referral to SPLW and/or HWBC</p> | <p>General role activities especially goal setting Increase participation in exercise programmes Supporting patients with chronic pain and related conditions e.g. fibromyalgia Functional and procedural skills development Personalised care planning Group coaching sessions</p> |

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| <p>Multiple LTCs</p> | <p>General role activities Community wellbeing activities (e.g. arts, gardening, exercise groups)</p> | <p>General role activities Coordinating multiple appointments and reviews Assisting pharmacists with high risk drug monitoring Organising/chasing investigations/referrals</p> | <p>Increase activation and engagement in supported self-management, prepare referral to specialist support, reviewing progress, exploring resource options/networks Support with care planning</p> |
| <p>Elderly/frailty</p> | <p>Support with accessing practical support (e.g. carer support, day centres), advice services, emotional support within communities and the voluntary sector, support with finance</p> | <p>Setting up and coordinating MDTs Liaising with social services and community support groups Running a dedicated telephone line Support with care planning Coordinating care across health and social care Referral for community support Referring housebound patients to nursing team for vaccination Acting as first point of contact for care homes Support with managing multiple appointments</p> | <p>Patients with general forgetfulness- overcoming difficulties, exploring options to self-manage, encouragement with specialist resources Supporting patients experiencing social isolation and loneliness Supporting virtual wards- prevent admission, maintain independence Medicine adherence post discharge Procedural and functional skill development Working with carers</p> |
| <p>Disabilities</p> | <p>General role activities Support with housing and financial entitlements and accessing local support groups Accessing support for patients, families, children and young people e.g. for neurodivergent/behavioural disorders Support with accessing equipment working with rehab team</p> | <p>Arranging LD reviews and care planning</p> | <p>Physical disability- self management and resilience, exploring options, resources, sources of support Pain management- non clinical coping strategies Support with care planning</p> |

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| <p>Vulnerable patients and families</p> | <p>Support with accessing practical support, advice services, emotional support within communities and the voluntary sector, support with housing and financial entitlements</p> <p>Support with complex social needs and linking with multi-agency partners</p> <p>Supporting community integration of inclusion health groups through wrap around community led social prescribing</p> <p>Specialist link workers for gang violence and knife crime reduction using a cross-sectoral public health approach</p> | <p>Support health navigation and connecting to services, GP registration, appointment assistance, advocacy</p> <p>Welfare check for patients not engaging/attending appointments</p> <p>Setting up innovative care models to connect multiple agencies and community organisations and support groups</p> <p>Creating peer advocacy programme in collaboration with local VCSE organisations</p> <p>Digital champions programme to tackle digital exclusion</p> <p>Specialist homeless health CC specifically for people who are homeless or at risk of homelessness</p> <p>Specialist care coordinator o support palliative care provision to homeless patients</p> | <p>General role activities</p> <p>Support with confidence, self-esteem, goal setting</p> <p>Coordinating community response team meetings</p> <p>Supporting patients experiencing social isolation and loneliness</p> <p>Supporting patients with mild/moderate mental health disorders, feeling ‘stuck’, overwhelmed, underlying perceived barriers to progression, low motivation, isolation, insomnia</p> <p>Substance misuse- willingness to address non-dependant use, preparation for referral to external specialist support, smoking cessation</p> <p>Supporting return to work</p> |
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