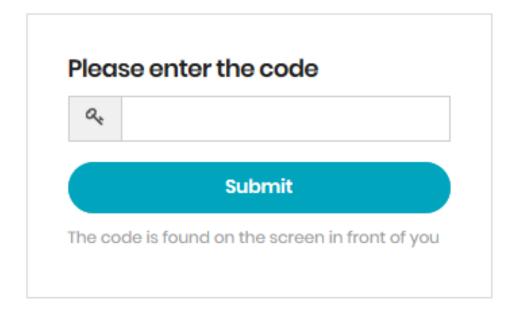
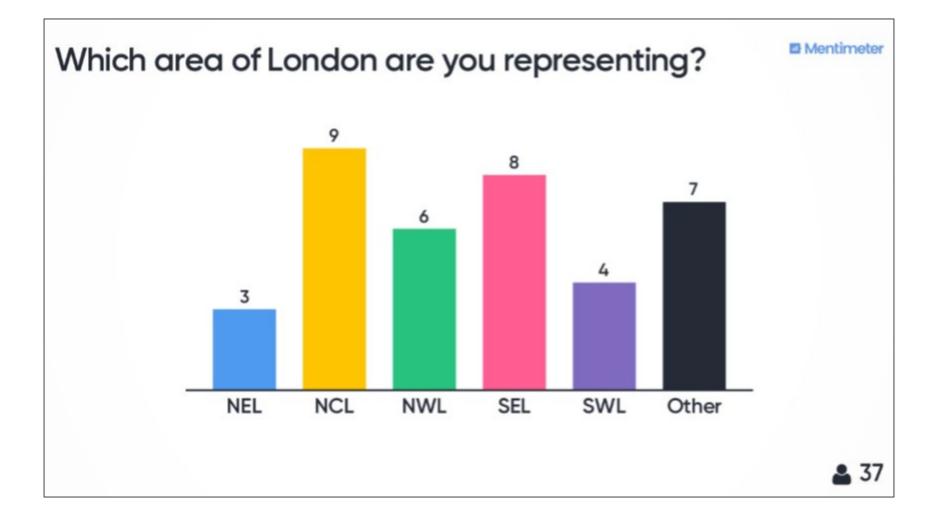
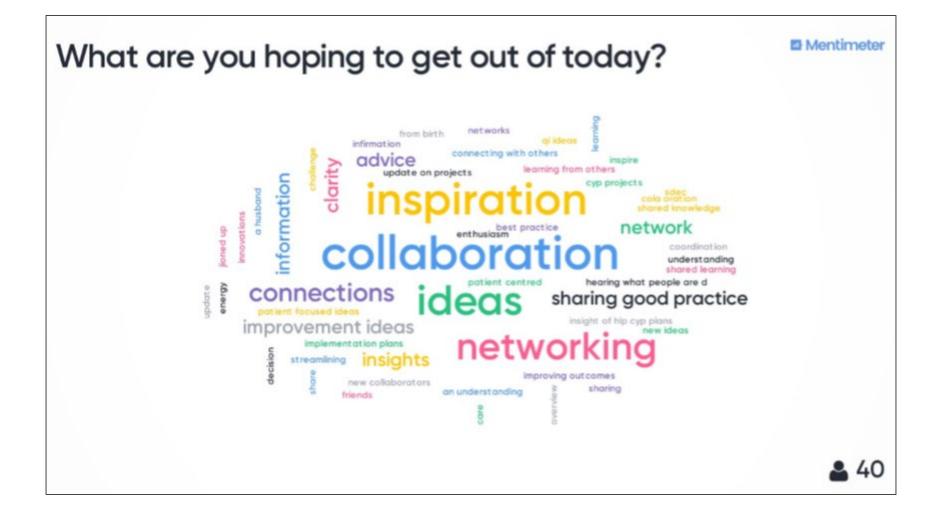
### www.menti.com

## Mentimeter









### Healthy London Partnership Children and Young People's Strategic Leaders Transformation Forum

Pan-London Event

26<sup>th</sup> June 2019

Supported by and delivering for:



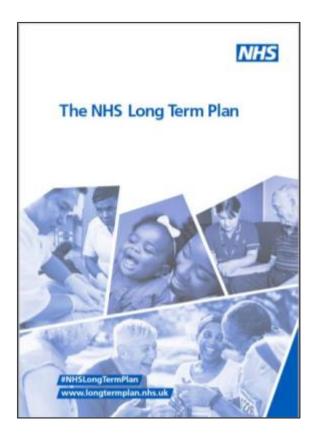


SUPPORTED BY

London's NHS organisations include all of London's CCGs, NHS England and Health Education England

## Tracy Parr, Director of Transformation, Healthy London Partnership

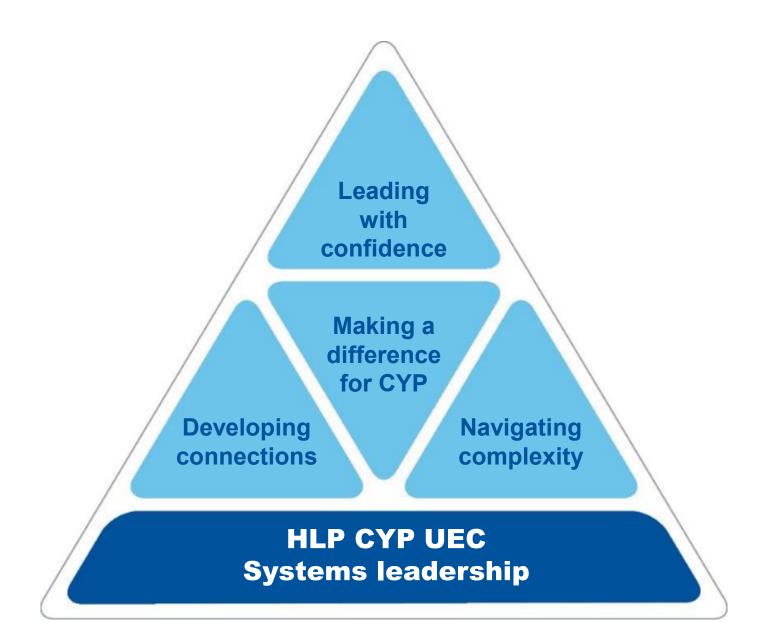
Transforming London's health and care together



"Local areas will design and implement models of care that are age appropriate, closer to home and bring together physical and mental health services. These models will provide holistic care across local authority and NHS services"

"CYP experiencing mental health crisis will be able to access services they need"

#### What has brought us here?

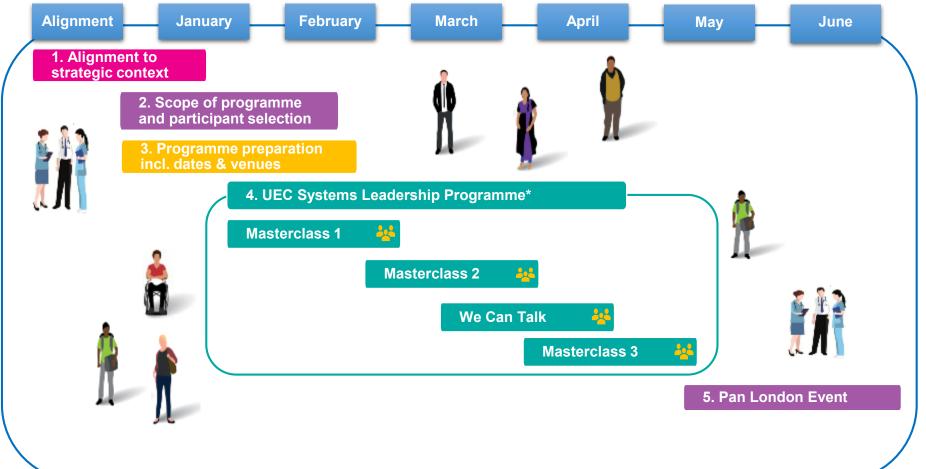


### "Applied" Systems Leadership Development

3 half day masterclasses per STP plus a "We Can Talk" session.

Systems leadership training across urgent and emergency care (UEC) services for clinicians, managers and commissioners.

Those involved in leading, managing, delivering and developing children and young people's UEC physical and/or mental health services.



### **Areas of focus**

- Treatment at the right time, in the right place
- Community services and community support
- Complex needs
- Long term conditions (asthma)
- CYP Urgent and Emergency Care service provision
- Healthy body, happy mind
- Oral health
- Developing clinical support networks and MDT clinics
- Hospital@Home
- Improving the Single Point of Access to Care 24/7
- The CAMHS Emergency Care Service
- Improving information sharing

#### What have we achieved?



5

"We Can Talk" workshops



**Months** 

Multi-professional strategic leadership workshops

Over



Systems leaders involved (that's you!)

## With thanks to funding from HEE!

## Vin Diwakar, Medical Director, NHS England & NHS Improvement

Transforming London's health and care together



### **Strategic leaders transformation forum**

#### Vin Diwaker, Medical Director, NHS England and NHS Improvement

26<sup>th</sup> June 2019

Supported by and delivering for:

Weight Straight Public Health England





SUPPORTED BY

MAYOR OF LONDON

London's NHS organisations include all of London's CCGs, NHS England and Health Education England

**Focus of the Long term Plan:** Children and young people account for 25% of emergency department attendances and are the most likely age group to attend UEC unnecessarily.

Often because their long-term condition has not been well-managed, with impacts on their health their families and their wider outcomes, as well as on capacity in the system.

**Rising admissions-** Hospital admissions of less than 24 hours have doubled in last decade.

### There is always great interest in the UEC system

#### But little focus on Children and Young People



#### Mental health of London's children and young people

**25%** of London's population is under 18 years of age

#### **8.8 million** total population **2.2 million** under 18

London's 5 to 19 year olds



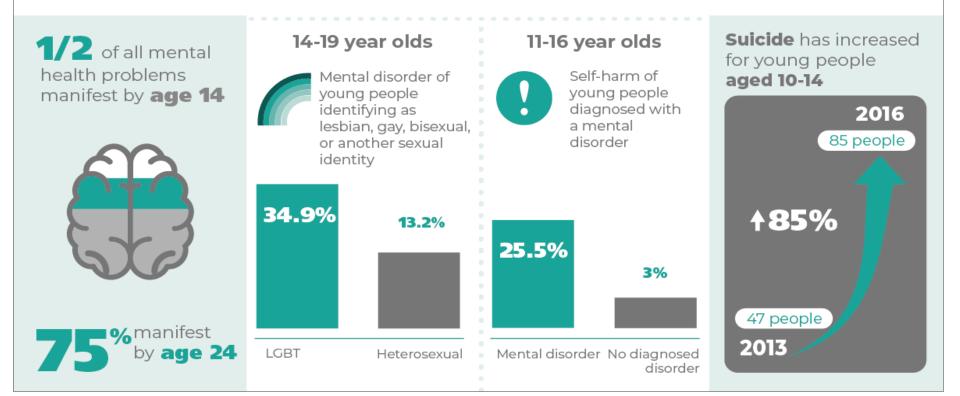
have a mental health disorder





autism spectrum, eating and other less common disorders



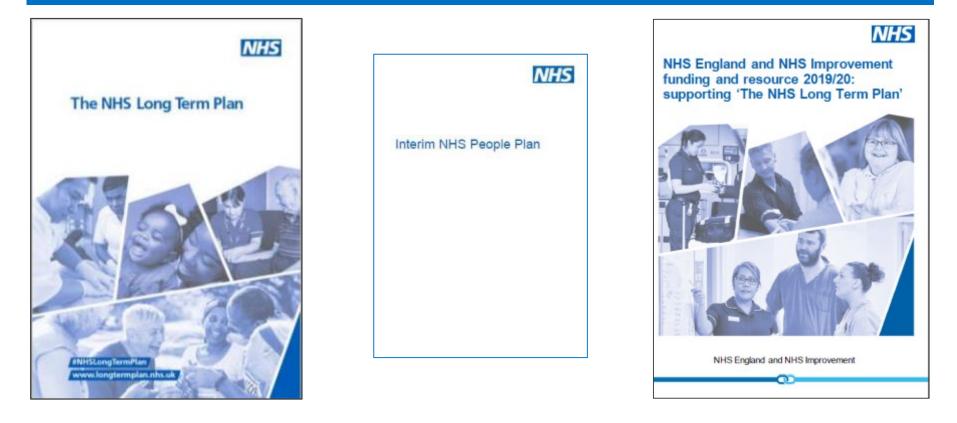


### International comparisons 10-24 (Nuffield Trust) 2019)

#### Table S.1: Summary of the results

Indicator (and age range)	The UK relative to comparator countries (unless otherwise specified)	The UK trend over the past decade (unless otherwise specified)
Young people as a proportion of the total population (10–24)	Similar	Stable
Obesity prevalence (15–19)	Worse	Worsening
Longstanding illness (16–24)	Worse	Worsening
Exercise (England and Wales) (11)	Worse**	Worsening
Severe material deprivation (15-24)	Worse	Worsening
Adolescent birth rate (15–19)	Worse	Improving
Asthma death rate (10–24)	Worse	Improvement halted
Adolescent all-cause DALY rate (10-24)	Worse*	Improvement halted
Diabetes DALY rate (10–24)	Worse*	Stable
Not in education, employment or training (15–19)	Worse*	Improving
All-cause cancer mortality rate (10–24)	Similar	Improving
Daily smoking (18–24)	Similar	Improving
Alcohol consumption at least once a week (15)	Similar**	Improving
Cannabis use in the past 30 days (15)	Similar**	Improving
Suicide death rate (15–24)	Similar	Improvement halted
Adolescent mortality rate (10–19)	Better	Improvement halted
Road traffic injury death rate (10–24)	Better	Improvement halted
Road traffic injury DALY rate (10-24)	Better	Improving

### Long term plan



Local areas will design and implement models of care that are age appropriate, closer to home and bring together physical and mental health services. These models will provide holistic care across local authority and NHS services, CYP experiencing mental health crisis will be able to access services they need

### **CYP** in the Long Term Plan

### **CYP commitments:**

- CYP Transformation Programme
- 0-25 services
- Mental health
- Learning disability and autism
- Cancer
- Public health
- Health inequalities
- Maternity services
- Support for carers and vulnerable families

### **Overarching changes:**

- Roll out of Integrated Care Systems
- Decision making and accountability
- Primary Care Networks
- Changes to how care is delivered
- Workforce
- Legislative change

## Wider CYP commitments



Invest in additional support for the most vulnerable CYP in, or at risk of being in, contact with the **youth justice system**  Better support for those with Autistic Spectrum Disorders or Learning Disabilities (reducing waiting times for specialist services, designated key worker )

Endorse a number of **digital technologies** that deliver digitally-enabled models of therapy for depression and anxiety disorders... expand to **include therapies for children and young people** 

Commitment to improve outcomes for the most vulnerable young people, including care leavers

#### London vision statements

**Primary prevention**,

		community action and self-care	models	and networks
Start well		Our environment, communities, early years and schools promote and nurture the health and well being of children and families and reach out to the most vulnerable	Schools, health and care services with others working together to provide a seamless service and equip families and children with the tools to manage their own physical and mental health and prevent further ill health and unnecessary hospital attendances and admissions.	Children and young people have access to high quality specialist care when they need it, from maternity services to services covering mental health, obesity and cancer as well as supported transition to adult services for London's young people.
Live well		Our environment, communities and work places support Londoners to kick unhealthy habits and lifestyles and Londoners feel comfortable talking about mental health, not ever feel stigmatised and never feel like suicide is the only option.	Early support for health issues that fits with Londoners' lifestyles are consistently available, realising true parity of esteem between physical and mental health and addressing the needs of London's most vulnerable population groups.	Londoner's have access to high quality 24/7 emergency mental and physical health care with care plans and on-going support in place to support recovery.
Age well		Londoners are supported to manage their long term conditions and maintain their independence with no barriers to community participation, particularly vulnerable groups such as the elderly and carers.	As people grow older they are supported in their community with seamless care between organisations	When hospital care is needed it is consistent, of high quality and safe by ensuring Londoner's are supported to get in and out of hospital as fast as they can to avoid deconditioning and maintain independence
			ecting London's health Deliverin nd care providers London's wor	2
	Enabled by			

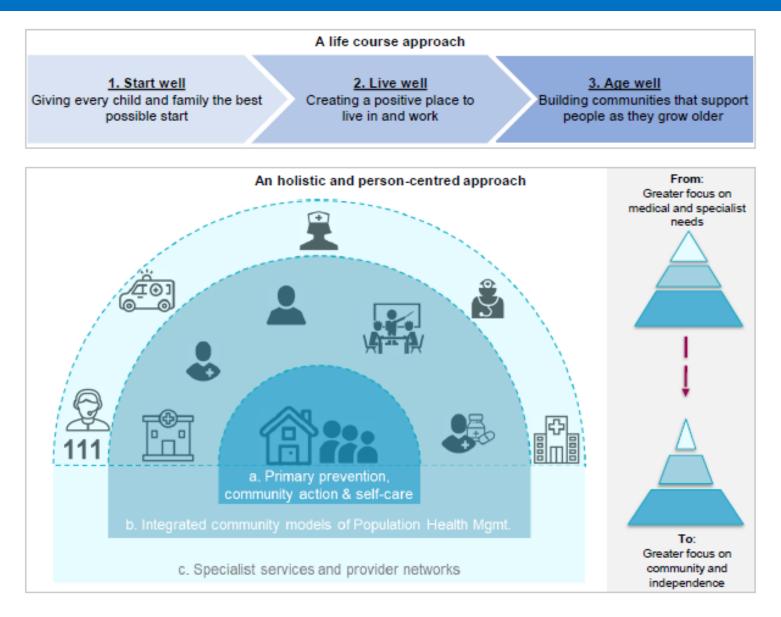
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Integrated community

**Specialist services** 

### London Vision - set within a simple framework



#### HLP resources further available here

#### NHS

Compendium: New models of care for acutely unwell children and young people



#### NHS

Out-of-hospital care standards for London's children and young people



#### London acute care standards for children and young people

NHS

NHS

Driving consistency in outcomes across the capital





Recommendations for transformation in delivering high-quality, accessible care Codes 2018

Healty Lonion Partnership - Transforming London's health and care legisliter

#### NHS

#### New acute models of care for children and young people

A review of potential new models of care to reduce emergency attendances



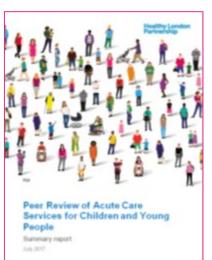
#### NHS

London's paediatric assessment unit standards for children and young people



Paediatric critical care standards for London Level 1 and 2



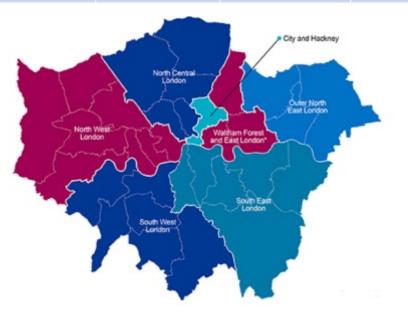


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#### **Collaboration across common themes**

	CYP user engagement to co-design local UEC needs		community support	Hospital@Home and ambulatory care minimum offer across the STP	highly complex physical, mental health or neurodevelopment	Integrated partnership and MDT working across primary and secondary care (e.g. networks, child health hubs or MDT session etc.)	Working
NWL	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	~
NCL	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$
NEL	$\checkmark$		$\checkmark$			$\checkmark$	$\checkmark$
SEL	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$
SWL	$\checkmark$		$\checkmark$		$\checkmark$	$\checkmark$	





### What do we need for collaboration?

- Keeping children at the heart of all we do
- Shared vision, priorities and goals driven by needs, views and experiences of children in our area
- Strong partner relationships, positive support and challenge
- Good whole systems governance and oversight of impact
  - knowing ourselves well
  - sharing of quantitative and qualitative data, intelligence and children's views
  - shared understanding of impact of efforts on outcomes for children
  - Letting go of old ways of thinking and working that haven't helped our CYP

Transforming London's health and care together

#### Penton Room: NWL, NCL, NEL

#### Blue Hall: SWL, SEL

Café/market place style conversations.

The following are some ideas for you to explore with the STPs:

- What are you doing that's the same?
- What are you doing that's different?
- How did you approach it?

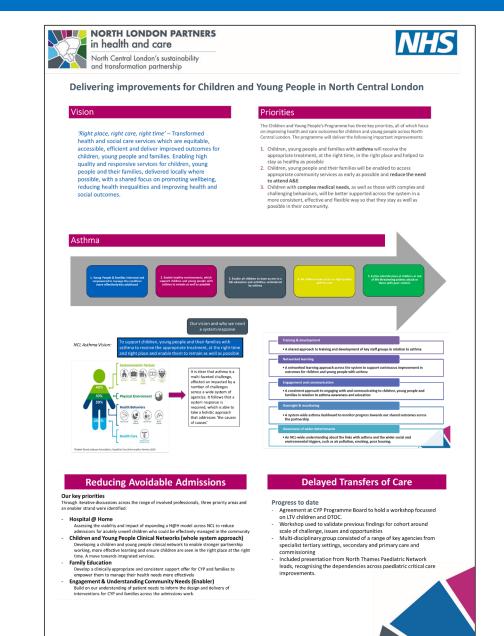
	CYP user engagement to co-design local UEC needs		community support	Hospital@Home and ambulatory care minimum offer across the STP	highly complex physical, mental health or neurodevelopment	hubs or MDT session	Working collaboratively with
NWL	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	1
NCL	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$
NEL	$\checkmark$		$\checkmark$			$\checkmark$	$\checkmark$
SEL	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$
SWL	$\checkmark$		$\checkmark$		$\checkmark$	$\checkmark$	

### NCL

Focus areas:

- CYP and families with asthma will receive the appropriate treatment, at the right time, in the right place and helped to stay as healthy as possible
- CYP and their families will be enabled to access appropriate community services as early as possible and reduce the need to attend A&E
- CYP with complex medical needs, as well as those with complex and challenging behaviours, will be better supported across the system in a more consistent, effective and flexible way so that they stay as well as possible in their community.

#### NCL



### NEL

Focus areas:

- CYP Urgent and Emergency Care service provision
- Strengthening the community support for CYP with ongoing health needs
- Care coordination and joint management across the system for CYP and families dealing with Asthma
- Mental health support for CYP outside of mental settings

#### NEL



## NEL 0-25 Children and Young People Programme 2019/20 and beyond

#### NEL

### **STP working**

#### - What's important:

- A key element of the STP CYP work is a collaborative network of commissioners, clinicians, managers and all other stakeholders from across the North East London STP that's maturing.
- Stakeholders offering absolute transparency and sharing their local agendas and how they work to resolve and address challenges.
- It's a growing community that offers inspiration and support as we all work jointly to progress child health outcomes with children, young people and families right across the system.
- Really listening to our children, young people and their families to address issues and offer improvements to areas where they tell us it's needed.
- Address areas of risk to our local children and young people and their health and well being.
- Work with other workstreams to deliver wider priorities to the system.



#### NEL

Our Key Priorities Are	Our Key Objectives Are	Our Key Deliverables Are
Care coordination and joint management across the system for CYP and families dealing with Asthma	NEL system wide Asthma action plan to address Regulation 28 notices and stop any preventable deaths from Asthma	<ul> <li>NEL system wide action plan agreed by all stakeholders, including primary, community and secondary care</li> <li>Digital Health passport, accessible with data share by multi agencies proactively supporting prevention and management (linked to NEL di development)</li> <li>Review of individual case management and system wide communica</li> <li>Review and implementation of wider MDT protocols (to include community and school nurses)</li> </ul>
Mental health support for CYP outside of mental health settings	To deliver mental health support to all children and young people (up to 25) and reduce the number of patients admitted in mental health crisis.	<ul> <li>System wide agreement on key objectives for 2019/20 We Can Talk mental health training programme</li> <li>NEL acute providers to establish mental health support for 0-25 as mandatory training requirements for 2020/21</li> <li>System wide approach to upskilling staff in education and primary can support mental health</li> <li>Joint review of Local authorities plan for mental heal training in education</li> </ul>
CYP Urgent and Emergency Care service provision	To reduce A&E activity of 0-25 year olds (by providing community alternatives)	<ul> <li>Provide directory of services across all boroughs</li> <li>Review of community nursing provision</li> <li>Assessment and review of data analysis for A&amp;E across the system</li> <li>Demand and capacity profiling of community provision</li> <li>Review of paediatric workforce in community settings (joint with Work workstream)</li> </ul>
Strengthening the community support for CYP with ongoing health needs and improved engagement with CYP and families (Long term)	Create culture change and encourage self care	<ul> <li>Create partnerships with education; CYP leaders, GP federations, local authorities and engagement with school governors</li> <li>Establish forum of patient representation</li> <li>Safeguarding working group for 0-25 year olds</li> <li>Review of system wide plans for ASD support and health checks provision</li> <li>Review of SEND provision across NEL</li> <li>Review of rigital opportunities and joint assessment of relevant social prescribing</li> </ul>
CYP and families (Long term) Underpinned by:	System wide clinical input and strong programme leade	prescribing

#### NEL



#### **NEL CYP priorities headlines and STP progress**

Care coordination and joint management across the system for CYP and families dealing with Asthma

#### 2019/20 Objective

NEL system wide Asthma action plan to address Regulation 28 notices and stop any preventable deaths from Asthma

#### Priority headlines:

#### Respiratory care transformation - Asthma

- The NEL Asthma Board has come together in response to an identified need for system wide changes and improvements required to the way CYP Asthma cases are managed across NEL.
- The board has representation and consistent engagement from all community, primary care, acute providers, specialist nurses, LAS and Local Authorities.
- An action plan has been agreed and forms the 'backbone' of the system delivery plan for 2019/20 across the wider NEL system.
- The action plan links to service delivery and pathways across every
  provider in the system and crosses primary and secondary care and
  links in to local authorities.
- Work to date already includes the sharing of secondary care discharge notes to schools and school nurses as well as primary care; in addition to system wide joint patient reviews for 'at risk' patients.

#### Work in progress at NEL level

#### Respiratory - Asthma

- Significant improvements have already been made across the STP and continues to be made every day.
- To ensure that improvements continue to happen the ELHCP and NEL Asthma Board is actively driving conversations with Digital workstreams and HLP to develop an electronic passport for CYP with Asthma.
  - · This development is imperative in constructing system wide visibility of at risk cases,
    - Enabling systematic management of all cases and shared information between all agents of care; Schools and school nurses, primary care, pharmacies, community and specialist nurses as well as secondary care.
    - Although full plans are still in development, a planned benefit is that the passport can be shared with other care agents if
      granted permission by either a parent/guardian or the young person. The passport also links directly to the wider digital
      developments for all patient records both nationally and across NEL.

#### Other work in process of development includes:

- Review of individual case management and system wide communications (all agents of care);
- Review and implementation of wider MDT protocols (to include community and school nurses);
- NHS coding of Asthma cases;
- Training for schools;
- Review of prevention/inhaler training for CYP;
  - Review of wider prevention engagement including pharmacy repeat prescriptions and parents/guardian training;
- Review of consistency of pathways across NEL

#### NEL



#### **NEL CYP priorities headlines and STP progress**

#### Mental health support for CYP outside of mental health settings

#### 2019/20 Objective

To deliver mental health support to all children and young people (up to 25) and reduce the number of patients admitted in mental health crisis.

#### Priority headlines:

#### CYP Mental Health support in non-mental health settings - We Can Talk

- The 'We Can Talk programme' is a training programme reaching across the NEL STP footprint to improve the competency of professionals caring for children and young people with mental health needs, especially when in crisis.
- The training focused on providing frontline and paediatric staff with improved skills and knowledge in the experience of dealing with young people with mental health issues attending acute hospital due to their physical health and improving communication with children and young people with learning difficulties and with SEND.
- The 'We Can Talk' programme which was co-produced with hospital staff, mental health
  professionals and children and young people, gives staff the necessary education and
  competency training to provide safe and effective clinical and emotional care to all our
  children and young people
- The funding received from NHSE to deliver the pilot programme covered training for 800 staff across 6 NEL sites. This includes an allocation for additional dedicated 'Train the Trainer' support and future training materials.

#### Work in progress at NEL level

#### CYP Mental Health support in non-mental health settings

- Following on from the very successful delivery of the We Can Talk programme the ELHCP Communications team have been requested to compile a series of case studies for sharing with wider stake holders (commissioners and providers) as well as public.
- The work undertaken to date and the training undertaken across all of NEL was also showcased at the 6<sup>th</sup> June stakeholder engagement event hosted by ELHCP.
- The PMO has proposed the need for a NEL youth steering group to ensure that young people's voices are heard and reflected in the transformation process. This group should follow on from the completion of the We Can Talk programme and be assembled beginning of 2019/20 to reflect and represent all children and young people across NEL. The CYP steering group has agreed this approach.
- Reviews have commenced to ascertain the effectiveness of existing training programmes in schools and
  primary care across NEL. This will be completed via a NEL wide survey to establish the desire and or the
  need for a 'We Can Talk' style programme for Local Authorities and or primary care.
- The key objective is a consistent approach to upskilling existing staff to be knowledgeable, capable, and confident to help identify young people with increasing mental health needs at the onset of deterioration and to provide consistent support to CYP with mental health issues, learning disabilities and or on the autism spectrum.

#### NEL

#### **NEL CYP priorities headlines and STP progress**



#### CYP Urgent and Emergency Care service provision

2019/20 Objective Reduce A&E activity of 0-25 year olds.

#### Priority headlines:

#### Urgent and Emergency Care (UEC)

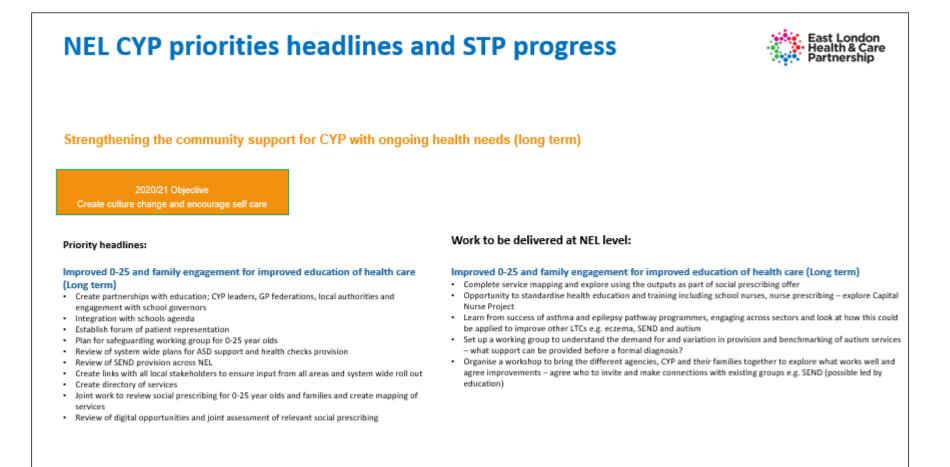
- Work has commenced to identify key issues causing the increasing activity pressures in A&E
- Pathway reviews will also be undertaken to identify the root causes of CYP activity with multiple entry points
- Transformational work will also be focussed on identifying key points of requirements for improvements across the system

#### Work to be delivered at NEL level:

#### Urgent and Emergency Care (UEC)

- In conjunction with HLP and J9 3 CYP UEC workshops have been delivered.
- This series of workshops was developed to specifically identify the shortfalls and or additional requirements across the NEL system to treat and manage CYP cases in primary and community care, with its key objective being to reduce numbers of CYP accessing A&E.
- CYP should have the opportunity for a UEC initial assessment 24/7
- Including remotely, in the evening or at home (some practices provide an assessment up to 8pm at night).
- Streaming to the most appropriate place of care.
- Service users need to have trust and confidence in their health care provider at the clinical point of access.
- Education needed for CYP & family to access the right care at the right time in the right place.
- Up to date and accurate information about care services should be provided in the most appropriate medium.
- Principles agreed should be adapted to suit the needs in a local context.

#### NEL

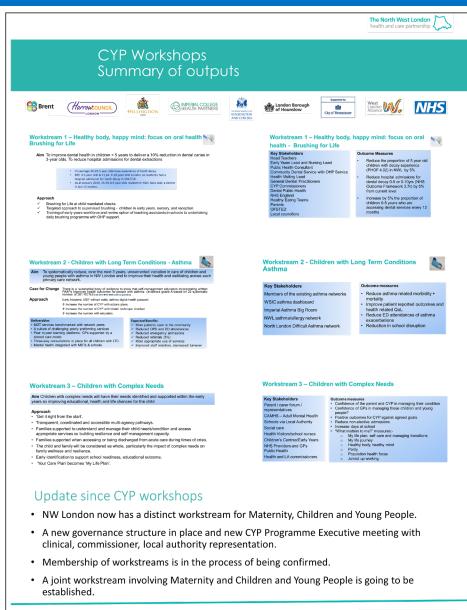


#### NWL

Focus areas:

- Happy body, healthy mind (focus on oral health)
- Children with long-term conditions (asthma)
- Children with complex needs

#### NWL



Delivering better patient experience and outcomes; improving population health reducing per capita cost and delivering better staff experience of work.

## SEL

Focus areas:

- Strengthening community support
- Developing clinical support networks and joint MDT clinics
- Hospital@Home

SEL



Our Healthier South East London



#### Workshop 1: Urgent and emergency care / long-term conditions

#### Vision

Children and young people (CYP) get seen and managed locally by confident and skilled professionals as a result of;

- A minimum offering in place for hospital at home across South East London
- Integrated partnership working within the Primary Care Networks (PCNs) between hospital specialists and primary care clinicians (MDT) to confidently manage CYP with a range of health care needs in the community
- To develop integrated and joint MDT clinics and shared learning forums
- CYP confident in managing their condition

SEL

Our Healthier South East London Sustainability and Transformation Partnership

#### **Priority areas:**

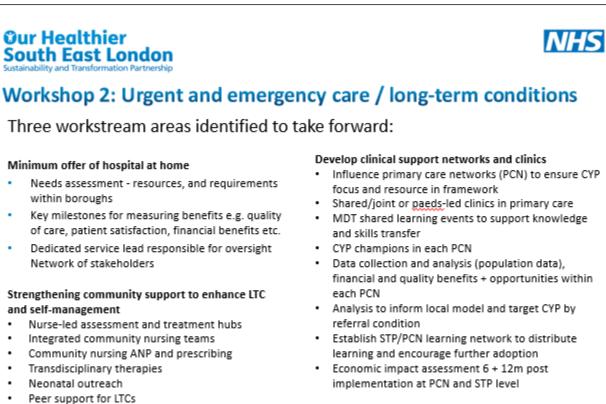
- Mental health and wellbeing
- Urgent and emergency care and long-term conditions
- Special Educational Needs and Disability and Autism

#### If successful we will see:

- better physical and emotional support for families
- more joined-up health and care services
- easy access to the right services first time
- reduced emergency admissions
- shorter inpatient stays in hospital
- sstraightforward transition into adult services for mental health and long-term conditions

NHS

SEL



Role of pharmacy

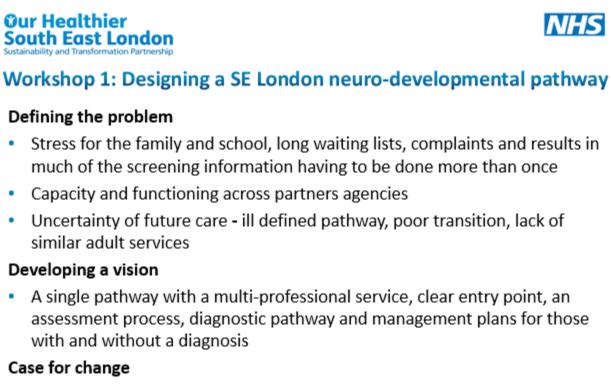
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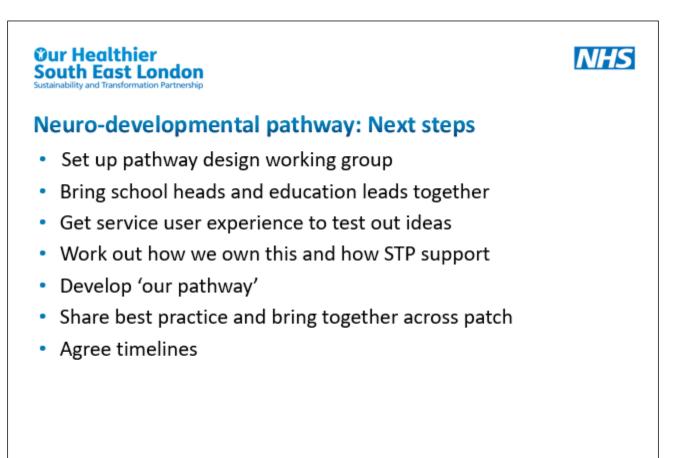
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NHS

Family; Professionals; Primary care and Schools Perspectives ٠

SEL



SEL

#### **Our Healthier** NHS South East London Sustainability and Transformation Partnership Workshop 1: Transforming asthma care Defining the problem Fragmented and fatally fallible asthma care Poorly defined care pathways / thresholds for onward referral Referral to a "severe asthma" service Developing a vision Well-defined pathways of care • Collaborative working ٠ Clear lines of responsibility Next steps Develop a SE London asthma networks to: Promote uptake of evidence based practice (use of data) Drive improvements in standards of patient care Engage clinicians in improved models of care Integration of services and multidisciplinary Allow for continuous working relationships across boundaries Improved flow of knowledge and best practice between individuals and organisation Improved quality and access of care for patients

#### SWL

Focus areas:

- Improving the Single Point of Access to Care 24/7
- The CAMHS Emergency Care Service
- Improving information sharing

#### SWL

#### Outputs Improving the Single Point of Access to Care 24/7 Workshop 1 - Improving the Single Point of Access to Care 24/7 One SWL aim: An integrated, managed local pathway for CYP that will support CYP and parents to manage the factors that can lead to a cisis and providing a safety net that handles risk appropriately and directs to the right services at the sight line. Aim: To garee actions on how to provide a consistent single point of access and crisis line support to CYP 24/7 across SWL Opportunities for improvement Variation in waiting times for services Variation in Tier 2 provision across beroughs and lack of clarity about Standardsing commissioning intentions across SPAs One single contact number for SPAs duty cover if don't require Tier 3 Explore provision of Tier 2 across SWL OOH response and care provision for C1P Provision Variation in multiogency involvement A lot of CYP crisis presentations at A&E os they will be seen for quicker than Clarity and consistent offer on how to occess support for CYP, families and staff Unified information and signposting GP engagement, education and support on referrals being referred to CAMHS through their OP Consistent MH training for all acute shaft terface between adult psychiatric Crisis prevention for CYP so they don't reach this point. Workshop 2 – The CAMHS Emergency Care Service The CAMHS Emergency Care Service Aim: To agree improvements to the pathway for CYP accessing hospital based services including reducing the no. of assessments before commencement of treatment and to agree a standardised approach to triaging, protocols and age Wider issues highlighted at the workshop assessments before criteria. Clinicians and front line staff being able to input into CYP MH strategy in SWL and the cas Key focus areas of improvement for the CYP crisis pathway that came out of discussions were... · How do we come together and connect, network and learn as CYP MH leaders across \$W London? Do we Age attente and moving towards providing 0-25 services • There is a need to train acute staff to feel confident working with 18-25 • Could have 0-25 Champions to drive this create a champions network to share best practice in support CYP MH? Opportunities to review triage processes across hospitals to share learning Being creative with existing money, review current provision and where it is being invested – what do we need Standardising triage and protocols Currently a lot of duplication e.g. risk assessments - Community MH learns and Acute hospital teams need to be able to to prioritise? Currently to bit of duplications on the assements'-Community MH learns and Acute hospital teams Different incoding to perform and a bottly to includating protocol – UHTU site. No Need cality in referred protocol darces multi agencies es. (MAH, CAMM Cality in hose interesting of any agency of a participation of a participation of the Cality in hose a general team inbox to those information? Cality in hose a general team inbox to those information? Difference in commissioned services - what are the opportunities for joint commissioning? How are we enactional/sharing developments and learning opportunities with collectures in children's physical health services? · CAMHS - understanding the different models and service provision, hours of operation and potential impact overnight service? Managing risk, interface with safeguarding and Crisis Care Teams • IT and information sharing - can the "What if" plans be cloud based? Improving Information Sharing Workshop 3 – Improving Information Sharing Aim: To explore and agree solutions to share information to deliver seamless care across the CYP mental Key ideas the group had for improving information sharing across the pathway were... A Androdised pote-boli very of involving results drafting of information amongst protections's across teams, androgical version and the system. Brack unstrained and the system - accordination and collocation of annotable the Brack unstrained and the system - accordination of the system and the system and the system and the system - accordination of the system - accordination of the system and the system - accordination and the packet of the source of the system - accordination of the system and the system - accordination of the system - accordination - acco Current challenges faced Level of access to clinical info and patient identifiable data amonast professionals is not always Lone of the backets to cancel and carb patient certainable sound anonging provision as in or anyong the backets in the bank in th These are all great ideas, but in the meantime we could... Look at shared inboxes for services which senior staff have access to Look of shared inboxes to revices which serior staff have access to Mockcas they wine wine which and allerent againstee to undestand the complexities of informationsharing Develap a code of conduct "In support of legal information sharing agreement Design pathway (principies of coardinated way of sharing info Build relationships acress regarinations to enable joined up working Better utilisation of the NRS Spine Abbreviations and assumptions can lead to misinterpreted information

We believe in an inclusive and innovative approach to care.

www.swiondon.nhs.uk

Breakout sessions Breakout 1: The Penton Room Breakout 2: The Blue Hall Breakout 3: The Chapel Room

Transforming London's health and care together

## Learning from the development of the HLP CYP MH Workforce Strategy

This session will explore the approach taken to the development of the HLP CYP MH Workforce Strategy to ensure meaningful engagement and co-production with CYP, their families and the workforce.

It will share the key themes that emerged with good practice examples and the importance of developing a healthy and resilient workforce. There will be opportunity to reflect on the findings and the implications generally for CYP services and share what else is happening across London.

Jess Simpson Healthy London Partnership



## **Breakout Session 1**

# Learning from the development of the HLP CYP MH Workforce Strategy

- Discuss the approach to having meaningful engagement with CYP, their families and the workforce
- Share the key themes that have emerged and good practice examples of addressing these themes
- Discuss the importance of developing a healthy and resilient workforce
- Opportunity to reflect on the findings and the general implications for CYP services and share what else is happening across London

## **Engagement across the system**

#### Survey

- Survey developed with young people from Hearts & Minds
- Two versions; one for children and young people, one for parents and carers
- Engagement with CYP over half term in each STP to increase reach
- Links circulated to wide distribution and promoted through social media

#### Workshops

6 workshops co-designed and delivered with Youth Access and Debating Mental Health to identify common themes across different parts of the workforce;

- Local authority, voluntary and community providers
- Education providers
- NHS/independent providers
- All providers who employ nurses
- Launch event 30<sup>th</sup> May

#### Learning points...

- Survey the workforce, workshop with CYP!
- Events somewhere fun
- Small level of funding needed for survey and to reimburse your experts

## Learning through listening

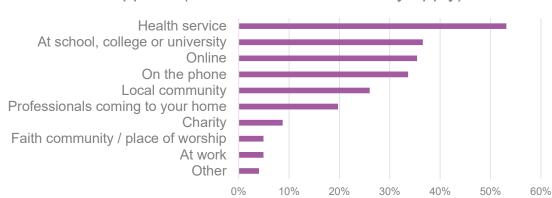
## **Results from the survey**

#### 565 responses from CYP

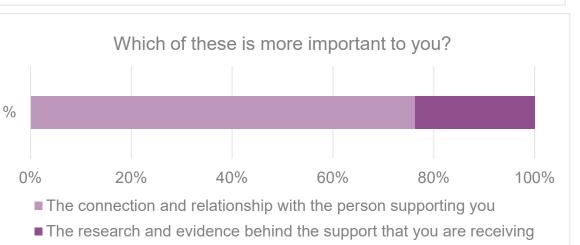
#### 166 responses from parents and carers















## **The CYPMH Workforce Challenges**

- 1. Recognition
- 2. Recruitment
- 3. Retention
- 4. Skills and Training
- 5. Fragmentation and awareness
- 6. Staff wellbeing and supervision
- 7. Wider system

## **Learning from case studies**

- All workshop attendees, wide distribution list and virtual advisory group asked to submit case studies
- 13 case studies included in the strategy linked to the 7 challenges that emerged
- Challenge in focus: staff wellbeing and supervision
  - Universally raised as an issue across the workshops
  - Resonated with CYP when testing challenges back
  - Case studies included in the strategy;
    - Enfield Youth Offending Unit Space 2 Be group
    - Mersey Care NHS Foundation Trust Employee support programme
    - > NAViGO CIC consultation with staff to reduce sickness levels

## Recommendations

- 1. Need to highlight the CYPMH system as an area of growth and opportunity.
- 2. Services need to continue to listen, meaningfully engage with and respond to what CYP, parents and carers tell us they want from the workforce.
- 3. A forum across the CYPMH system is needed to support discussions and a movement toward collective recruitment.
- 4. Time in CYPMH workforce job roles should be formally allocated for development.
- 5. The workforce needs to understand itself and it's shared core skills and values.

## Recommendations

- 6. A London-wide digital map of support services across sectors would help increase awareness and decrease fragmentation.
- 7. STPs have an opportunity to build supervision networks across organisations to share skills and increase awareness.
- 8. London-wide staff wellbeing opportunities would help ensure people living locally but working in other parts of London could access support.
- 9. Implementation of new roles should include robust evaluations and consider impact on the workforce.
- 10. Resources and support are needed to enable co-production of services and support for staff to adapt to new models being rolled out at pace.

#### **Group** activity

- So what does this mean for my role as a CYP leader?
- How are we building meaningful relationships and co-producing services with CYP, their families and our workforce?
- How do I make connections to learn from good practice and share my learning?

#### **Breakout session 2 – The Blue Hall**

#### Developing child health hubs and multi-professional working

A networked approach to integration, the business case for change, tips for implementation and lessons learned.

This session will look at two different child health hub models and will focus on the practicalities of how to get started with implementation, including getting engagement in primary care (GPs), in the Trust (other consultants and MDTs) and with commissioners. It will also consider governance, accountability, funding and return on investment.

Mando Watson, Consultant Paediatrician, St Mary's Hospital

Chloe Macaulay, Consultant Paediatrician, Evelina Children's Hospital



#### **CONNECTING CARE FOR CHILDREN:**

#### A partnership between CCGs, hospital and community health providers, GP federations, local authority, charity, patients, citizens and more

Mando Watson

Consultant Paediatrician, St Mary's Hospital, Imperial College Healthcare & Children's Clinical Director, Central London Community Healthcare

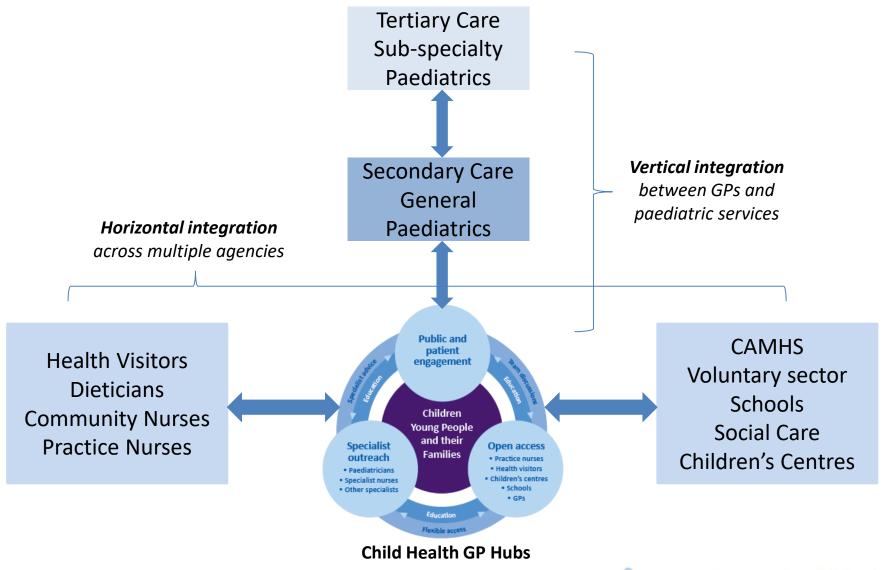
HEALTHY LONDON PARTNERSHIP CHILDREN & YOUNG PEOPLE'S STRATEGIC LEADERS TRANSFORMATION FORUM 26.6.19

## New Care Models in children – Design Principles

What is the learning from local & national work on new care models?

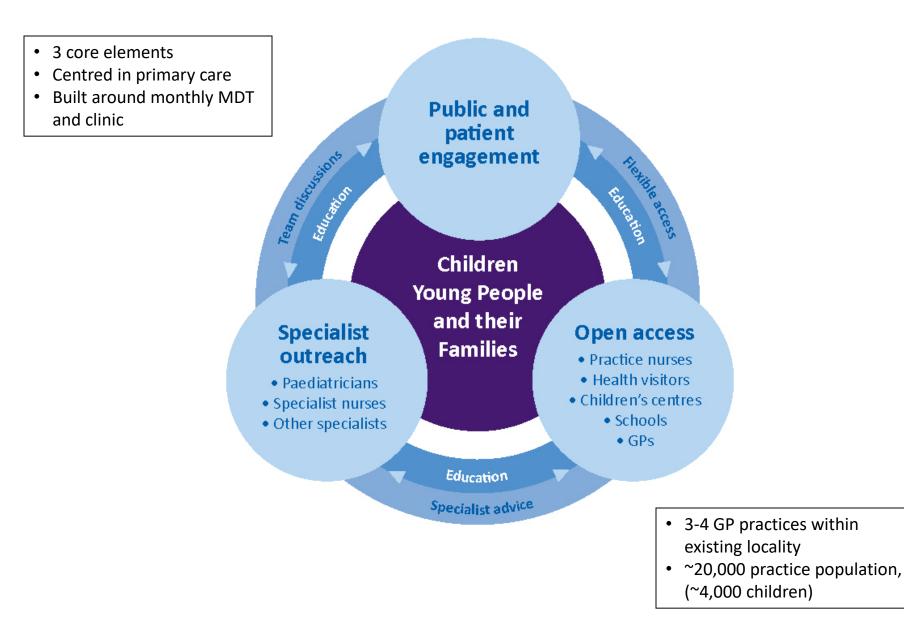
- 1. Focus on **connections and relationships**; NHS services can be minimally changed, while their capability and capacity are maximised
- 2. Put **GP practices at the heart** of new care models specialist services are drawn out of the hospital to provide support & to help connect services across all of health, social care and education
- 3. A whole population approach facilitates more focus on prevention
- 4. Health seeking behaviours improve through **peer-to-peer support**
- 5. Co-design new approaches to care with children, young people, parents, carers and communities
- 6. Focus on outcomes that really matter to patients
- 7. **Learning** and development, for the whole multi-professional team, is a key way to building relationships and finding new ways to work together

#### Child Health GP Hubs – a model of integrated child health



connecting care for children

## CHILD HEALTH GP HUB



## **EMAIL AND PHONE ADVICE**

## GP emails paediatrician:

child with abnormal movements – next steps?

#### Paediatrician advises:

- Parents to video
- Check BP
- Appt in 2 weeks at hub clinic or sooner in hospital?

#### **GP replies:**

Sooner as parent anxiety → urgent in hospital review that week

## **STARTING WITH PATIENTS**

"My health visitor told me to do one thing and the hospital told me something else. It's confusing."

"I only found out how to use my son's inhaler properly when he had an asthma attack and was on the children's ward"

"No one seems to know who's doing what. My [severely disabled] son has 3-4 appointments a week and I don't think any of these [professionals] talk to each other!"

"I think young people need help" – a practice champion who supported mindfulness training for her local community

"I prefer to see my GP – I know him and he's looked after all my family for years"





## **Volunteer for**

## your local community

become a Practice Champion and help shape children's healthcare

Your Practice would like to invite you to Join us as a Practice Champion. We want to Improve the healthcare of children and young adults in our community. Practice Champions use their experience, skills and passion to help design healthcare services for children and families. Training will be provided.

For more information please ask for a volunteer application form at reception or call/text Bea on 07852176747



NHS

## **MDT PROFESSIONALS**

#### General Practitioners

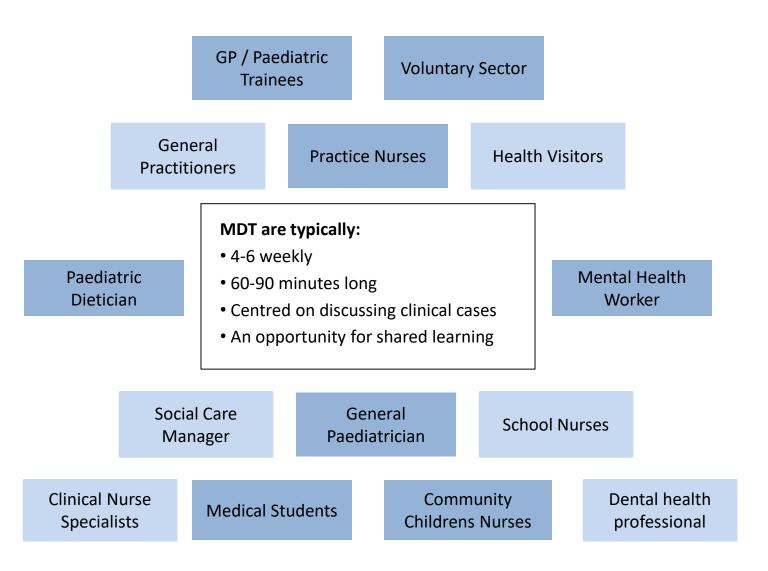
#### Health Visitors

#### MDT are typically:

- 4-6 weekly
- 60-90 minutes long
- Centred on discussing clinical cases
- An opportunity for shared learning

General Paediatrician

## **MDT PROFESSIONALS**



## CASE HUNTING

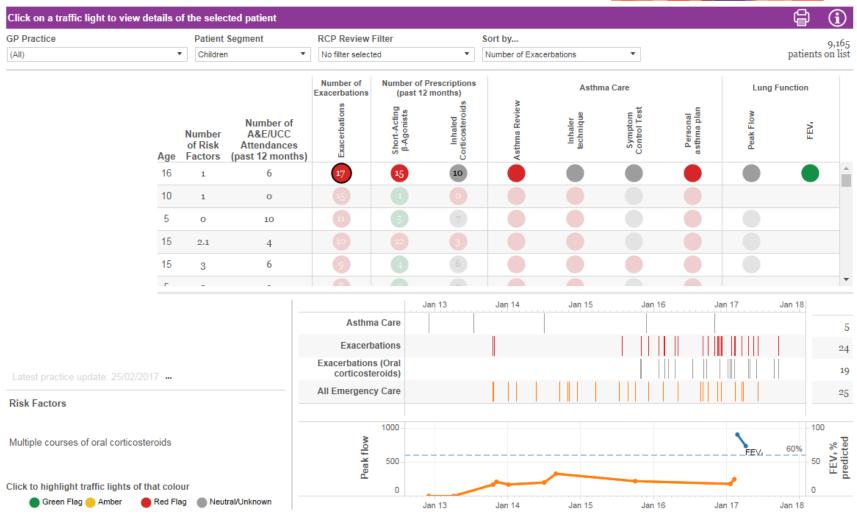
Midwives	<ul><li>Drug use in pregnancy</li><li>Domestic violence</li></ul>	Social services	<ul><li>Safeguarding</li><li>Housing problems</li></ul>
Health visitors	<ul> <li>Failure to thrive</li> <li>Anxious parents</li> <li>Developmental concerns</li> </ul>	Practice nurse	• Missed immunisations
School nurse	<ul> <li>Mental health problems</li> <li>Frequent absences</li> </ul>	GPs	<ul> <li>Frequent appointments</li> <li>High A&amp;E attendance</li> <li>Multiple medical problems</li> </ul>
Dietician	<ul><li>Obesity</li><li>Special formulas</li></ul>	Paediatrician	<ul> <li>Referral patterns</li> <li>Long term conditions</li> <li>Transitioning</li> </ul>

## **ASTHMA RADAR**

#### Whole Systems Integrated Care | Asthma Radar

Identify patients with asthma who may be at high risk and/or in need of review





#### A Whole Population Approach: Patient Segments in Child Health

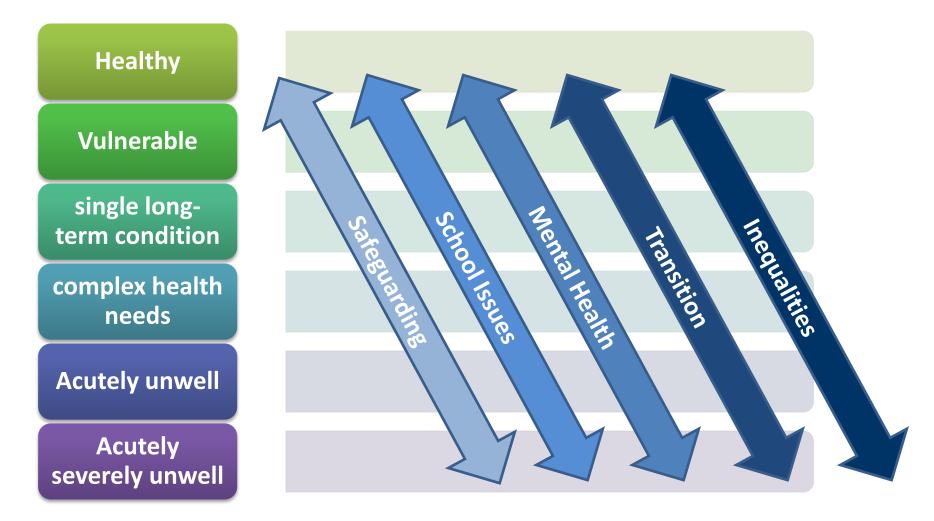
Integrated care is often built around patient pathways. In stratifying children and young people we strongly advocate a 'whole population' approach, where broad patient 'segments' can be identified:

Healthy Child	• Advice & prevention eg: Breast feeding / Immunisation / Mental well-being / Healthy eating / Exercise / Dental health	
Vulnerable child with	<ul> <li>eg: Safeguarding issues / Self-harm / Substance misuse /</li></ul>	
social needs	Complex family & schooling issues / Looked after children	
Child with single long-	<ul> <li>eg: Depression / Constipation / Type 2 diabetes/ Coeliac</li></ul>	
term condition	Disease / Asthma / Eczema / Nephrotic syndrome	
Child with complex health needs	<ul> <li>eg: Severe neurodisability / Down's syndrome / Multiple food allergies / Child on long-term ventilation/ Type 1 diabetes</li> </ul>	
Acutely mild-to-	<ul> <li>eg: Croup / Otitis media / Tonsillitis / Uncomplicated</li></ul>	
moderately unwell child	pneumonia / Prolonged neonatal jaundice	
Acutely severely unwell child	<ul> <li>eg: Trauma / Head injury / Surgical emergency / Meningitis / Sepsis / Drug overdose / Extreme preterm birth</li> </ul>	

connecting care for children

#### A Whole Population Approach: Patient Segments in Child Health

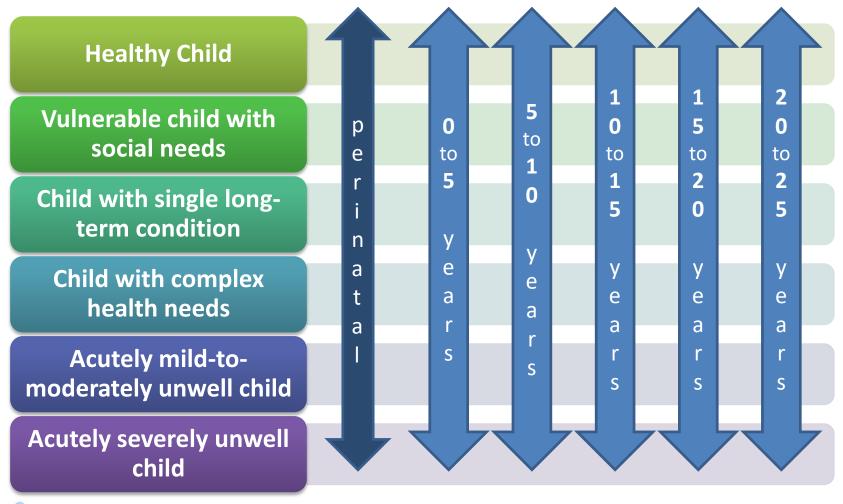
There are a number of cross-cutting themes that can be found within many or all of the segments. Examples include safeguarding, mental health, educational issues around school and transition.



connecting care for children

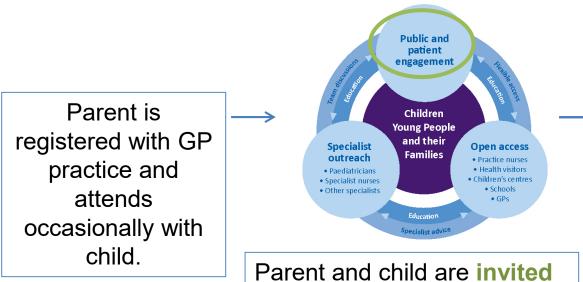
#### A Whole Population Approach: Patient Segments in Child Health

This segmentation model also allows the activity and spend on a population of children and young people within a defined locality, and split into age groups, to be assessed and analysed. This presents the opportunity for utilising different payment and contracting mechanisms for child health.



connecting care for children

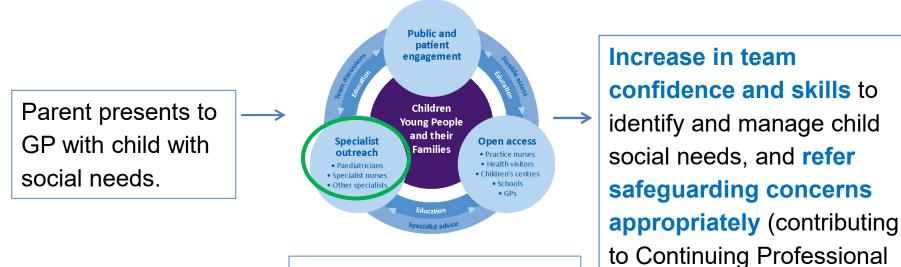
# Healthy child, who through good health promotion and advice will stay healthy (e.g. immunisation, healthy eating, exercise, dental hygiene)



Parent and child are **invited to participate in the practice** Hub (e.g. focus groups, practice champions). Parents are **better informed** about health promotion advice and opportunities, with better uptake of interventions e.g. immunisation.

Parent starts to see the GP practice as the best place to take their infant for healthcare (rather than the hospital where the baby was born).

#### Child with social needs (e.g. safeguarding issue or teenage self-harm)

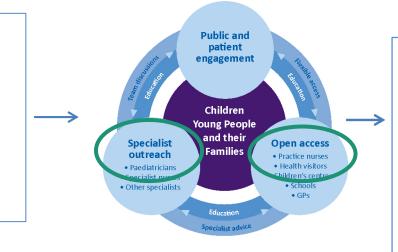


GP/ health visitor use informal discussion at multidisciplinary team meeting (MDT) to access paediatric safeguarding expertise and advice.

Development).

# Child with complex health needs (e.g. severe neuro-disability, Down's syndrome, multiple food allergies)

Parent presents to GP or emergency department (ED) with child with complex health need.

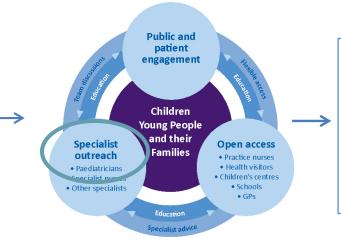


**Discussion at MDT** enables care coordination to be planned and managed between secondary care, primary care and patient.

Nurse /Allied Health Professional **Specialist links** with GP Hub to provide condition-specific advice and support. GPs take over from general paediatrician as coordinator of specialist services. GPs and family have confidence to manage minor inter-current illnesses despite complex background picture.

Benefits include fewer ED attendances and smoother transition to adult care. Child with long-term single condition (e.g. chronic constipation, coeliac disease, eczema or depression)

Parent presents to GP or ED with child with long-term single condition (mental health).



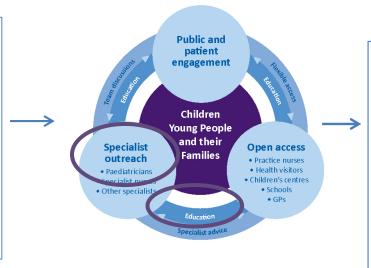
Mental health handled successfully by outreach, with GPs and family having confidence to manage mental health in the community.

Management of depression/ mental health issues is discussed at MH-specific MDT, with input from mental health professional.

#### Acutely severely unwell child

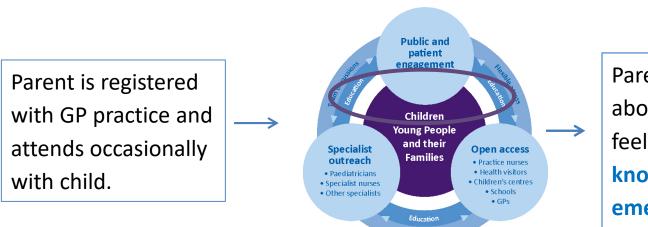
#### (e.g. sepsis, trauma, meningitis, surgical emergency)

Parent presents to GP with acutely severely unwell child, e.g. meningitis, vomiting as sign of brain tumour.



All paediatric admissions for this pathway are **discussed at MDT**s, enabling GPs to understand early warning signs and to gain skills in identifying potential early interventions to prevent deterioration – i.e. risk identification and appropriate, rapid referral. MDT professionals gain skills in identifying and accurately diagnosing acutely severely unwell children requiring hospital admission, reducing the number of cases where care may be delayed due to warning signs being missed or misdiagnosed.

## Acutely mild to moderately unwell child (e.g. tonsillitis, pneumonia or otitis media)

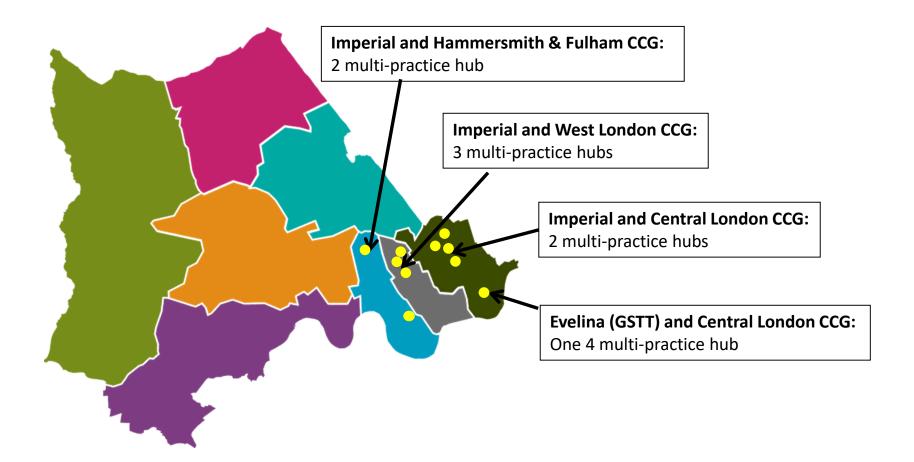


Parents are better informed about childhood illness and feel more confident that they know what to do in an emergency

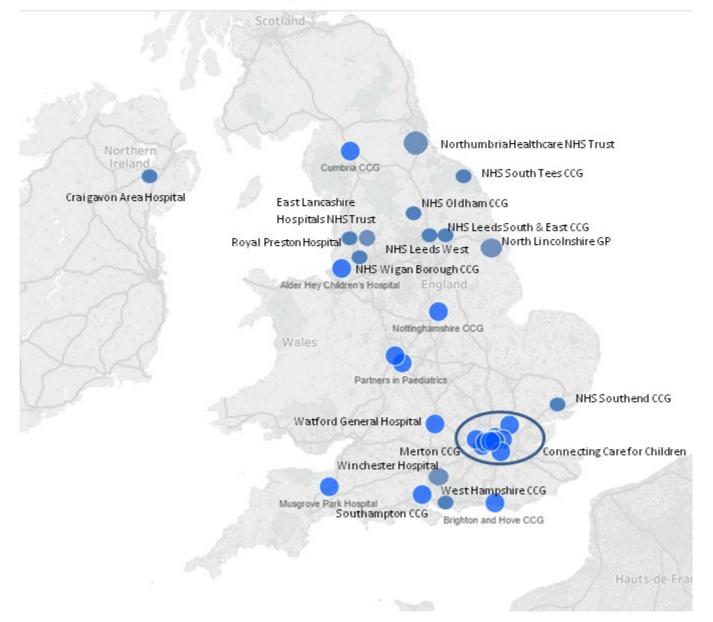
Parent and child are invited to a **Basic Life Support Training session at the practice** 

Specialist advice

#### **NORTH WEST LONDON**



Each dot represents a team of people doing similar work that have contacted us / visited / talked to us



### **OUTCOMES FROM CHILD HEALTH GP HUBS**

Improved experience of care Reduced per-capita cost Improved population health

Improved staff experience & learning

Outstanding feedback of patient & family experience

As a result of being seen in the Child Health GP Hub 88% of parents felt more comfortable about taking their child to see their GP in the future Observed reductions in hospital activity from GP practices involved in a hub:

39% reduction in outpatients22% reduction in ED17% reduction in admissions

Better use of existing resources through connecting care

Segmentation model allows for specific preventative interventions – eg:

Focusing on all children with asthma having a clear action plan at home, school, GP & hospital
Improving the proactive management of dental health GPs at heart of model

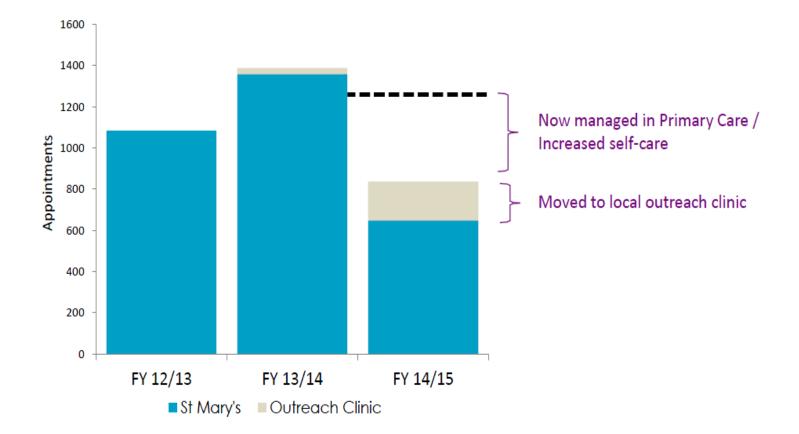
All GP trainees, FY doctors and ST1-3 trainees in paeds at Imperial now get experience of the hubs

Relationships & connections are built through learning

Described on many occasions as "the best CPD I have ever had"



#### **USE OF HOSPITAL SERVICES**



Reference: Montgomery-Taylor, S., Watson, M., & Klaber, R. (2016). Child health general practice hubs: a service evaluation. *Archives of disease in childhood*, *101*(4), 333-337.

## **Demonstrating Value, Outcomes and Benefits**

## The cost of a conventional NHS outpatient pathway

Patient sees their GP

**GP** dictates letter

Letter typed

Referral sent to hospital

Patient given outpatient appointment

Consultant agrees to outpatient

Patient travels to hospital

Patient books into reception

Weight and height taken

Sees consultant

Letter dictated

Letter typed

Letter checked

Letter sent out

GP scans letter onto system

#### The cost of the Child Health GP Hub

Patient sees their GP

GP books into Hub Clinic or MDT discussion

Patient receives SMS or letter from practice

Patient seen/discussed at Hub & GP briefed

Clinical notes made direct into GP patient record



#### **Demonstrating Value**

#### What we saw happening in our Hubs ...

Observed reduction in activity:

- Outpatient 81%
- A&E 22%
- Admissions 17%

[from Y1 evaluation written up in ADC paper]

## Taking a more conservative estimate of activity changes (where scale could be achieved)...

*Modelled* reduction in activity:

- Outpatient 30%
- A&E 8%
- Admissions 2%

#### into an economic evaluation ...

Place	Number of Hubs	Child Population Covered	Total costs of the CC4C Child Health GP Hubs (based on previous slides)	Total savings from reduced hospital activity (based on PbR tariff)	Net Economic Benefit
Pilot	2	8672	£153,220	£319,822	£166,602
Hammersmith & Fulham	8	34,690	£332,803	£1,236,029	£903,226
Westminster	9	38,494	£374,403	£1,390,533	£1,016,129
Kensington & Chelsea	7	26,076	£291,202	£1,081,525	£790,323
Inner North West London	24	99,260	£644,832	£3,461,539	£2,816,706
North West London	100	417,602	£2,686,802	£14,423,078	£11,736,276
London	400	1,228,135	£10,747,207	£57,692,311	£46,945,104



#### CHALLENGES

*How to have clear clinical governance:* integration blurs the boundaries

*How to use the MDT*: personalities and heirarchy may inhibit participation

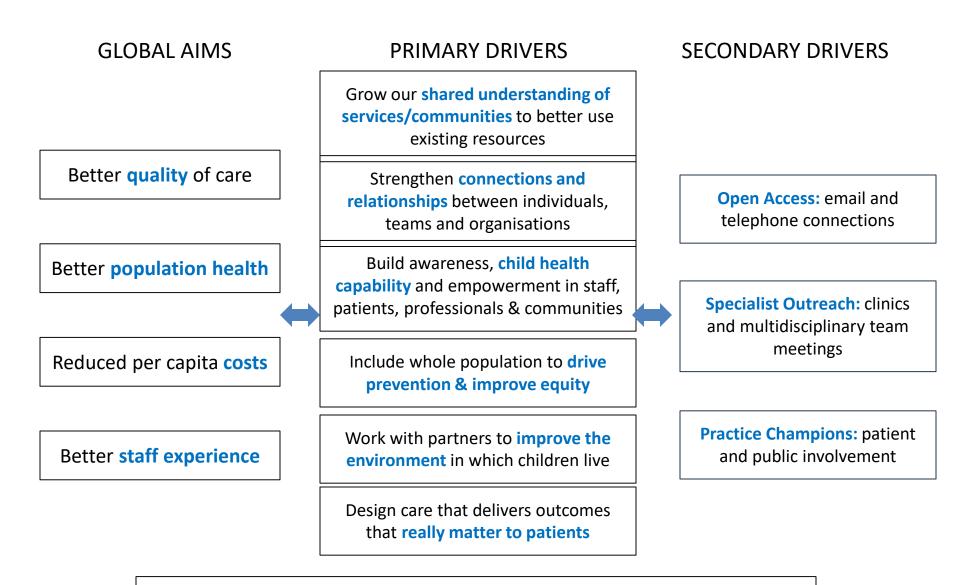
*How to safeguard against confidentiality breaches*: the broader the MDT, the easier to cross the information governance line

How to share learning: each Hub has it's own flavour, strengths and weaknesses

How to make it the GP practice's Hub: create pull not push

#### THE LOGIC BEHIND THE MODEL: ACTION EFFECT DIAGRAM

Action Effect Diagram - Adapted June 2018 from CC4C/CLAHRC 2014 <u>Mando.Watson@nhs.net</u> <u>M.Blair@imperial.ac.uk</u> <u>Bob.Klaber@nhs.net</u>



& use quality improvement methods to test and implement different ways of working

#### **GETTING IN TOUCH**

- **WEBINAR:** next date 19<sup>th</sup> July 2019
- **EMAIL:** mando.watson@nhs.net imperial.cc4c@nhs.net
- **TWITTER:** @CC4CLondon
- **WEBSITE:** www.cc4c.imperial.nhs.uk



## Developing child realth hubs and multiprofesisonal working: CYPHP model of care

Chloe Macaulay Paediatrics Lead CYPHP, Consultant Paediatrician Evelina June 2019







# A health system strengthening approach to improving quality of care for children.

- The Children and Young People's Health Partnership is a clinical-academic partnership in South London.
- Partnership:
  - Hospitals, primary care, commissioners, local government, University
  - 2 inner London boroughs
  - Child population = 120,000



We are testing *at scale* new ways of delivering better care for children, using a whole systems population approach.







#### **CYPHP** aims to:

#### Improving child health outcomes

- As measured by service evaluation
- Inferred by health service use

#### Improving children's healthcare quality and experience

- By integrated collaborative team-based working and sharing knowledge and skills
- As measured by process evaluation

#### Improving health service use

As measured by fewer GP attendances and outpatient referrals







## **The CYPHP Model of Care**









#### You are in a pilot cluster – what does that mean?

#### Universal offer

- Patch Paediatricians
- CYPHP clinics joint GP/PP clinics in Primary Care
- Inreach lunch and learn/MDT discussion
- Mind/body approach
- Ongoing conditions asthma, epilepsy, constipation, or eczema
  - Heath check and support pack active case finding
  - Nurses and mental health teams
  - Supported by/connecting to secondary care teams

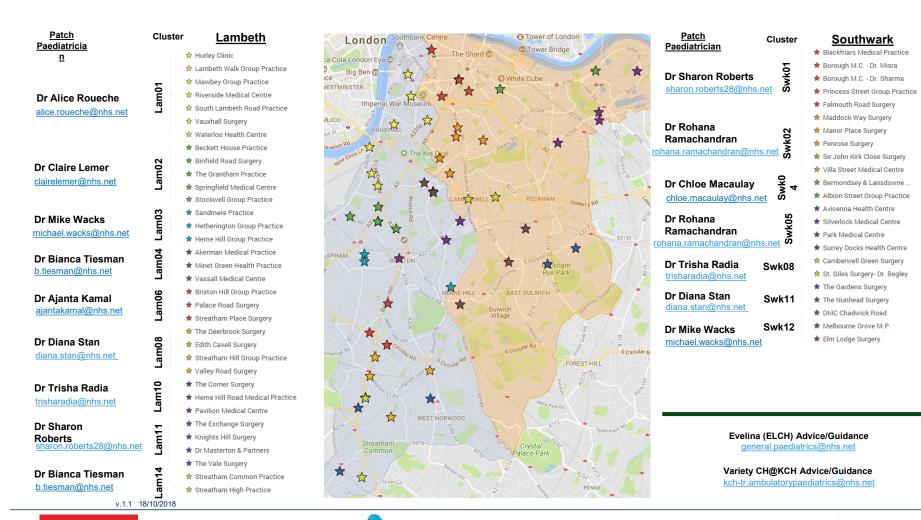
Provide closer working together; responsive care close to home; sharing learning







#### **CYPHP** health team and clinics are currently available to:



**Evelina** 

ondon

Children's Hospital





## **CYPHP clinics - how do they work?**

- Who:
  - "Patch Paediatrician" building relationships
  - GP rotating CPD, local know how
- Where:
  - Cluster model monthly clinic in each cluster
  - Patients from adjacent practices
- How:
  - Replaces general paediatrics appointment. Email advice/referral to PP
  - Booked within EMIS by GP admin
  - Notes on EMIS/GP system data sharing agreement
  - Lunch and learn
  - Virtual MDT case discussions







## CYPHP ongoing conditions health team how do they work?

- Who:
  - Asthma/eczema./constipation/epilepsy nurses
  - Mental health team
- Where:
  - In GP practices/childrens centres/health cetres/homes
- How:
  - Gp referral/self referral/PP referral
  - Health check case finding
  - Seen in one of locations
  - Discussed in MDTs
  - Link in with primary care
  - Notes on EMIS
  - Accessible contact







## Funding and organisation

- Initial and ongoing funding from pilot study money
  - 16 patches
  - 10 Paediatricians KCH/Evelina
  - 8 nurses
  - 3 mental health team
  - Managers/admin/evaluation team
- Going forward
  - tapering to "BAU"
  - Admin absorbed into "business as usual"
  - Clinical would be part of block contract
- Next steps...Aligning to Primary Care networks

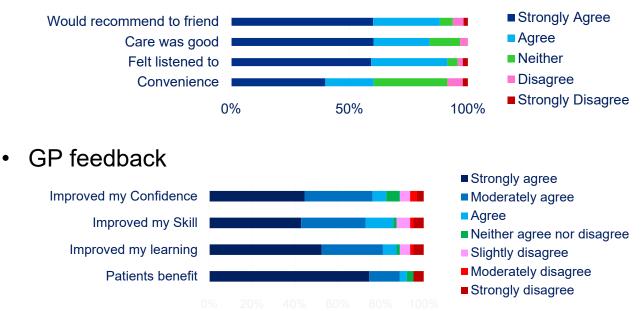






## **Outcomes of CYPHP clinics**

Patient feedback



- Follow up rate 13.5% vs 38.5% (ELCH)
- 24% reduction in further referrals within 12 months
- Patient journeys





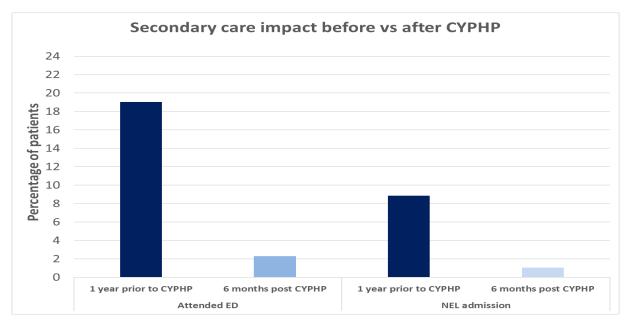


## Early results: improving outcomes

Better healthcare quality

- Asthma written care plan: now 93% of patients
- · Goal based outcomes

Reduced acute activity



The percentage of CYPHP patients with emergency department (ED) attendance or nonelective admission (NEL) one year before CYPHP, and six months after CYPHP services.

	Number of patients			Statistical significance (Chi square test) p value	
Year prior to CYPHP	226	43	20	.001	
6 months post CYPHP	89	5	1	.008	

## Early results: reducing acute activity

	Patients	ED contacts avoided	NEL	Total cost avoided	Multi- Professional Team costs	Savings
2018	306	583	211	320k	308k	-12k
YTD	121	230	84	125k	97k	28k
2019	321	623	226	337k	231k	106k

- Current year to date (YTD) and predicted clinical activity, with current and predicted ED attendances and NEL admissions avoided using our current understanding of how much activity translates to how much impact.
- Costs avoided calculated using average tariffs (ED attendance £138-216; NEL admission £1000)







# Early results: understanding health needs helps us to shape care

- The first wave of active case finding reached 90% eligible population (n=2084)
  - Population health approach to UHC and high quality care
- 73% of the Health Checks were completed by people from ethnic minorities
  - Improving equity of access
- Most children had clinically important symptoms needing care
  - 62% of children with asthma had poorly controlled symptoms
  - 72% of children with constipation had significant problems
  - 76% of children with eczema had moderate to severe symptoms
  - Across all conditions, 28% of CYP had high to very high scores on their mental health questionnaire
  - Early intervention and biopsychosocial whole child care
- High levels of need in families and communities
  - 12% of parents expressed concerns regarding their own mental health
  - 38% of parents report housing concerns
  - 68% do not have enough access to food
  - 11% have problems paying bills
  - Holistic care for the child, family, and community







## **Challenges of CYPHP clinics**

- GP buy in
  - "top down" approach of large scale pilot
  - Not aligned to natural relationships
  - Spreading the word avoiding ERS referrals.
  - Push back from GPs around time needed for clinics
- Logistics and administration
  - Vetting of clinics EMIS/emailing
  - "double booking on systems"
  - Prescribing
  - Clinic letters
- "Ownership"







## **Challenges of ongoing conditions service**

- Workforce
- Caseload
  - Numbers of patients
  - Complexity
- Location for clinics
- Logistics and administration
- "Supervision"







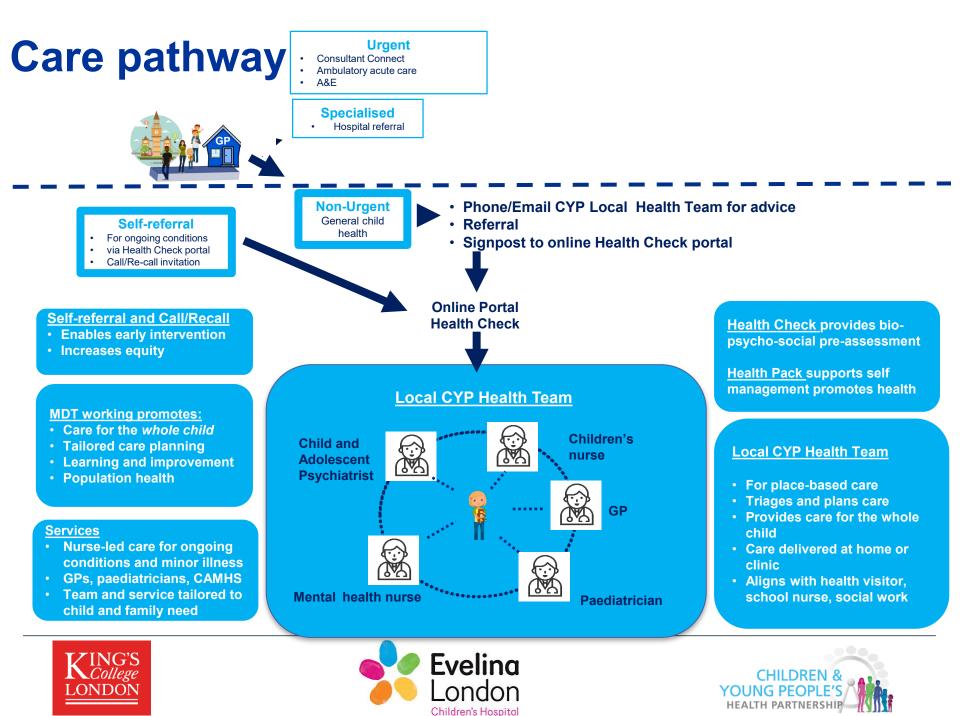
## Learning and top tips

- Buy in from all sectors/stake holders is essential bring them all on the journey
- IT solutions take a long time
- Money talks data collection important
  - Value of quantitative **and** qualitative
  - Quick wins vs the long game
- Relationships are key
- Align to local landscapes
- Get started small or large scale both have +/-









# Patient journeys...what added benefits do CYPHP teams /patch paediatricians offer?

#### Case 1: Benefits of Patch Paediatrician relationship and inreach clinics.

Difficult constipation (which probably isn't that difficult but is just poorly managed).

A 4 year old girl Claire has had constipation for a long time. She has been backwards and forwards to the GP several times in the last few years and is given laxatives but doesn't like taking them, and her parents are concerned that if she is on them too long she will get reliant on them.

(Touch points/activity – 4 GP visits. Lots of parental worry, and child's discomfort)

One day she ends up in ED with terrible tummy aches and the ED doctor suggests that the GP refer her on to the hospital for further input. He writes this in the discharge letter. When the GP gets the letter a week or so later, she refers her to gastroenterology via ERS. The next appointment isn't for 12 weeks. This is vetted by the gastro team who feel that the girl should actually be seen by the General Paediatrics team. This is redirected to General Paediatrics. (Activity: 1 ED visit. 1 ED letter to GP. 1 referral letter by GP. 1 redirected referral letter by Gastro consultant. 1 accepted referral by Gen Paeds. Parental worry ongoing. Child discomfort ongoing)

She is seen 3 months later in a general Paediatrics clinic at the hospital. Physiology explained. Time spent discussing Diet and Medication plan. Letter dictated to GP asking for GP to review at one month. Typed up by admin 1-2 weeks later. Signed by Paediatrician. Sent to GP. GP admin adds to notes. GP reads 3 weeks after appointment. (Touch points/activity: one hospital appointment. Letter writing and reading. GP appointment)

By time of follow up - next appointment 2- 3 weeks later - family have forgotten details of diet discussion and medication plan. Symptoms are similar. GP not sure what to do next so asks for a follow up appointment form hospital....and so on....







# Patient journeys...what added benefits do CYPHP teams /patch paediatricians offer?

A 4 year old girl Claire has had constipation for a long time. She has been backwards and forwards to the GP several times in the last few years and is given laxatives but doesn't like taking them, and her parents are concerned that if she is on them too long she will get reliant on them.

GP emails Patch Paediatrician (PP) whom she knows, and asks for advice. PP gives advice over email on treatment and arranges for child to be seen in next in reach appointment. Within a month. GP and PP see child together discuss diet and medication. Write in patient's notes directly. GP arranges follow up appointment then and there for patient in 4 weeks' time. When child is reviewed GP emails PP directly and discusses progress and next steps.

The next time the GP sees a child with a similar condition s/he knows what management steps to take, and has easy access to PP for further support.







# Patient journeys...what added benefits do CYPHP teams /patch paediatricians offer?

## Case 2: Benefits of CYPHP MDT working - Primary Care nurses and mental health team

Constipation, soiling, safeguarding, developmental and behavioural problems

A 7 year old boy Ricky has had constipation for a long time. He is now soiling most days. He has been backwards and forwards to the GP several times in the last few years and is given laxatives but doesn't like taking them. His behaviour is also difficult to manage. He was on a Child Protection Plan but now his grandmother looks after him by way of a Special Guardianship Order. Because of this they no longer have Social Care input.

He is booked into inreach/CYPHP clinic by the GP. A plan is made in clinic but the constipation is obviously very longstanding and will take some time to address, and the PP feels that there are also social issues and development issues contributing. PP emails Constipation nurses and asks for them to review. They do a home visit and discover lots of difficult social issues, and grandmother struggling. Also realise that she doesn't read. They engage Social Care and school nurses and review regularly either jointly with school nurse, or in GP practice with PP. The Social Care case is reopened and the grandmother starts to get some more support. Family regularly discussed with GP via email, and in 2 monthly in reach lunch and learn meetings. Tertiary referral into Gastroenterology team via email facilitated when symptoms do not improve with management. Clear communication between all individuals involved around management plans, updates and prescribing as all notes on GP system.







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# Managing children with complex needs – a focus on neurodevelopment

A thought leadership explorative session on how we can manage children with complex neuro-developmental needs, e.g. ASD and ADHD, in a different way.

This session will encourage collaboration and blue sky thinking to look at the opportunities we have to reduce complexity for CYP and their families when navigating the system.

Simon Diggins OBE, CAMHS CAG, South London and Maudsley NHS Trust

simon.diggins@slam.nhs.uk

Managing children with complex needs – a focus on neurodevelopment

# Simon Diggins OBE, CAMHS CAG, South London and Maudsley NHS Trust

Commissioning Services for Children with Co-morbid ASD, ADHD, Mental Health and Early Developmental Trauma

A CAMHS Consultant Child and Adolescent Psychiatrist perceptive.

Dr Rani Samuel Consultant Child and Adolescent Psychiatrist Lewisham CAMHS

#### <u>Commissioning Services for Children with Co-morbid ASD, ADHD,</u> <u>Mental Health and Early Developmental Trauma</u>

#### A CAMHS Consultant Child and Adolescent Psychiatrist perceptive.

#### Background

I have worked as a Consultant Psychiatrist in Lewisham CAMHS for 6 years; prior to that I worked in: South West London and St. Georges NHS Trust, Surrey and Borders NHS Foundation and Hertfordshire NHS Foundation Trust. I have been a Consultant Child and Adolescent psychiatrist for 9 years

This think-piece arose from an informal discussion on the concerns of how children referred to CAMHS teams with neurodevelopmental difficulties can struggle to get timely care. This conversation has been summarised for the South-East London STP and is a contribution to a wider Healthy London Partnership seminar. The intent is to record my views and to stimulate thinking on how best to serve our communities. It has benefitted from discussion with colleagues, and with SLaM's CAMHS Clinical Director, but does not pretend to be definitive nor to represent a collective position.

#### The Challenge

In any single CAMHS team, 40% to 50% of referrals are to do with behavioural difficulties, usually with a question regarding ADHD (400/ 500 referrals/ year in a team receiving 1000 referrals per year) and with about 40% of these (150-200/ year) having comorbid ASD and ADHD. These figures are only estimates and it varies in each borough across the country, depending on the population needs and local commissioning arrangements and access to specialist, Tier 4 services vary hugely.

On an average, **40% of children with ADHD will also have ASD and vice versa. Across different services these children can wait on either Paeds or CAMHS waiting list for prolonged periods of time from 12 to 18 months, depending on the borough and the demands in an area, during crucial years in primary/ secondary school or during transition periods.** 18 months for a 12-year old, is 12.5% of their life to date; the equivalent for a 70-year old is 8.75 years and no-one would expect a 70-year old to wait that long.

#### **Current Position**

The four boroughs SLaM serves, (Lewisham, Lambeth, Southwark and Croydon), are all commissioned differently in terms of assessment and treatment pathways: that applies across the board for all services but this variation presents a particular challenge for the delivery of services for children co-morbid with ASD, ADHD, Mental Health and Early Development Trauma services; given the very similar demographic in each borough, this is perhaps surprising, to say the least. For a parent of a child who has these disorders, who then has to move boroughs – hardly uncommon - navigating these differences is nightmarish. As a clinician, it is painful to see some of these children, who are referred to the generic CAMHS service, the SEN (Special Educational Needs) panel and the Looked

After and adopted Children's (LAC) service, waiting for long periods of time on different waiting lists, unnecessarily, and all dependent on the commissioning arrangements in a borough.

Often these services belong to different NHS Trusts eg the Paeds/CAMHS split, to Local authorities, or to educational authorities, which makes notes-sharing, clinical space-sharing and management supervision, all difficult.

#### **Making It Better**

These children need a service where professionals can come together. It is not possible to sustain joint working across disciplines through good will alone, even though most clinicians want to work together. So, at the CCG/LA-level, jointly commissioned services are essential to bring professionals together.

Operationally, a psychiatrist/ paediatrician along with psychologist/ Speech and Language Therapist is the most useful combinations. In children with mental health comorbidity, along with early developmental trauma, in addition to ASD and ADHD, would particularly benefit from a psychiatrist and psychologist jointly working. An Ed Pysch can often add real value too and should be either part of an MDT, or readily available.

There are no short cuts. A joint ASD/ ADHD assessment takes 8 to 10 hours per child, including collating information, parent interview, child observation and any additional tests, such as cognitive assessments and report writing. This can be up to 10 to 12 hours if this includes co-morbid depression, anxiety, developmental trauma or if a young person is looked after, adopted/ in the youth justice system, mainly to account for getting essential collateral history.

#### Children in care (CLA/ LAC)

In case of children in local authority care, early diagnosis saves family/ placement breakdowns with better understanding of the child and less stress on adoptive and foster carers. Additionally, getting an appropriate educational placement would mean the child is not seen as 'naughty' or 'difficult', but supported appropriately at home and school.

If assessed and treated early, prognosis and trajectory is much better for this group of children with better educational attainments, better self-esteem and most importantly prevention of co-morbidities such as anxiety/ depression in girls and behavioural difficulties such as oppositional and conduct disorders in boys developing, though these are not specific to genders.

Looked after and adopted children have high levels of neuro-developmental disorders but these can be overlooked for long periods, due to lack of expertise and poorly commissioned services, especially in relation to availability of psychiatrist, psychologist and other trained professionals in a service.

#### Conclusions

Commissioning joint services, across disciplines that have skill sets to assess both ASD and ADHD for a child where they are co-morbid, is key. In some children, these can coexist with mental health conditions and early childhood emotional difficulties and trauma. In some boroughs, these services are spread across NHS trusts. From a CAMHS psychiatrist point of view, a service for roughly 150 to 200 children/ 1000 referrals per year will need a joint service in addition to already existing services. This is over and above services for children with just one disorder such as ADHD or ASD without the overlap.

The figures used here are only estimates and need closer look for each borough and have not been drawn from any borough. Combinations of professionals from different disciplines such as psychiatry, psychology, SLT, paediatrics are needed depending on the child's need.

Commissioning such a joint service would be money well spent having a positive impact on the child, family, CAMHS/ Paeds services; but also, education, hospital school, social care and youth justice systems.

Thank you

Dr Rani Samuel Consultant Child and Adolescent Psychiatrist Lewisham CAMHS If you would like to comment on this think-piece, please contact Simon Diggins, CAMHS CAG, South London and Maudsley NHS Trust at:

simon.diggins@slam.nhs.uk

#### Primary Care Networks: An integrated community approach

This breakout session with HLP explores taking an integrated approach to primary care networks, in particular hearing from Dr Oliver Anglin (CYP Clinical Lead for Camden CCG and NCL) who has led a programme of work at CCG and STP level.

The session will include key principles for success and considerations for local adaptation.

Georgie Herskovits & Chris Kirkpatrick, Programme Managers, Healthy London Partnership

Dr Oliver Anglin, Clinical Lead for Children and Young People - Camden CCG, Clinical Lead for CYP STP - North London Partners



# Primary Care Networks for CYP an integrated community approach

26<sup>th</sup> June 2019

Supported by and delivering for:

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# **01 Welcome and introductions**

# Christine Kirkpatrick, Georgie Herskovits Healthy London Partnership

#### **PCNs: Working together at scale**

Healthy London Partnership



"Working together" - ttps://www.youtube.com/watch?v=wlJvkeRpvqc&feature=youtu.be

#### **NHS Long Term Plan**

"We will boost 'out-of-hospital' care, and finally dissolve the historic divide between primary and community health services"

#### **Primary Care Networks**

- If GP practices covering 30-50,000 people funded to work together to extend the range of local services, with integrated teams of GPs, community health and social care staff
- GPs, pharmacists, district nurses, community paediatricians, and geriatricians, youth workers and AHPs such as physiotherapists and podiatrists/ chiropodists, joined by social care and the voluntary sector
- Multi-year contract changes for individual practices network contracts a designated single fund for all network resources
- Wew 'shared savings' scheme so networks benefit from actions to reduce avoidable A&E attendances, admissions and delayed discharge, streamlining patient pathways to reduce avoidable outpatient visits and eq. overmedication through pharmacist review

Workforce - flexible options for GPs and wider primary care teams within a network

#### There is an opportunity to build on current work being undertaken on primary care networks for CYP

#### **Principles**



W Determining the components of the network from the start is key



New workforce roles are needed to ensure the right people treat the patient at the right time



- Competencies for roles needs to be consistent
- Support delivery and training needs of staff
- W Clear local offer (details of everything, including social prescribing, that is available for CYP locally) that GPs and others can access easily



Higher capacity to deal with CYP at a lower threshold, especially for mental health issues



Consistent process and message across the area



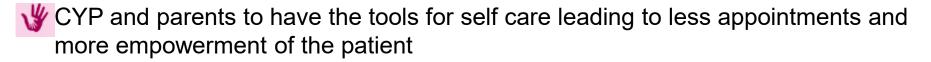
Allow reciprocity across boundaries so that CYP are not limited to accessing care within their locality

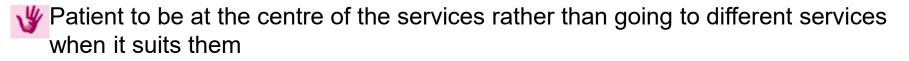


W How to create a CYP-friendly environment should be considered

#### What does this really mean for CYP?

🖞 CYP to be seen at a time that suits them and their families – no more missing school





- Use the second strain the strain the second strain the second strain the second strain the second strain terms of ter ordinate patients
- W More skilled staff working together leading to motivated staff with improved job satisfaction

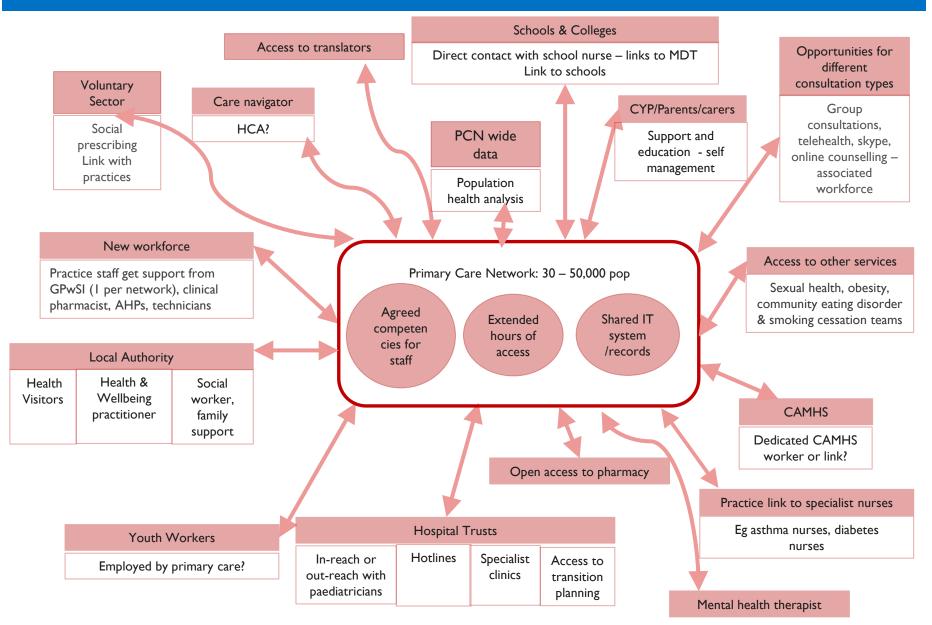


WMore opportunities for social prescribing

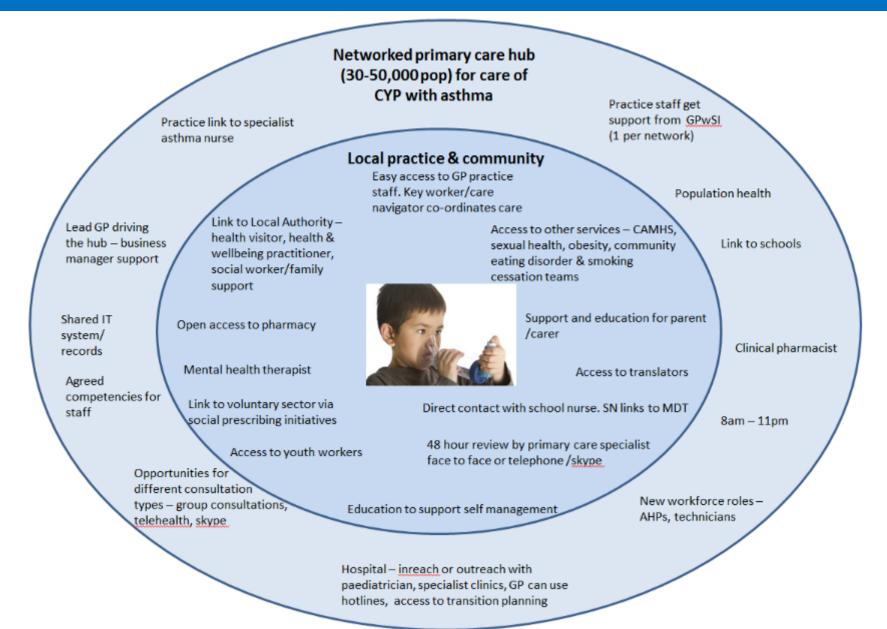
W Improved and easier to facilitate links to voluntary sector, local authorities, sexual health and mental health services

₩ With shared care record, less need for patient to repeat their story

#### Linkages



#### **Draft model: PCN for CYP with asthma**

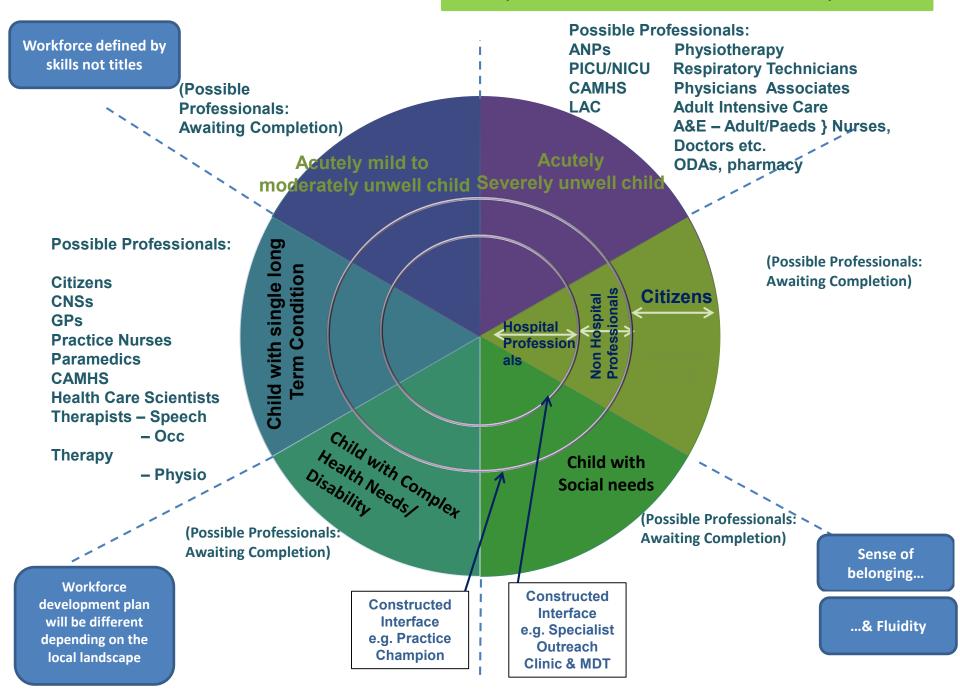




# Learning from emerging PCNs: perspective from Camden

# Oliver Anglin, CYP Clinical Lead for Camden and NCL

Slide reproduced with thanks to Mando Watson, St Mary's and CC4C



# 03 Group session

### **Questions:**

#### Group 1

- What could you take from this locally?
- What do you need to do differently to deliver an increasingly integrated approach to CYP care?

#### Group 2

- List people that you would involve within your area/borough (interest vs. influence)
- How can we use our workforce differently to achieve our aims?

#### All

• How are you going to start?



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#### **Developing Paediatric Ambulatory Care at Home**

This interactive session will explore how to make the clinical and business case for change, including the drivers, barriers and challenges to leading transformation, and the achievements of multi-disciplinary working, developing community capacity and capability, and building professional and public confidence, resulting in improved satisfaction and resilience for CYP and their families.

Dr Omowunmi Akindolie, Consultant in Ambulatory Paediatrics, King's College Hospital NHS Foundation Trust This interactive session will explore:

- how to make the clinical and business case for change
- drivers, barriers and challenges to leading transformation
- achievements of multi-disciplinary working
- developing community capacity and capability
- building professional and public confidence
- improving satisfaction and resilience for CYP and their families







#### I IIII IIII IIII KING'S HEALTH PARTNERS

An Academic Health Sciences Centre for London

#### Pioneering better health for all

#### Developing Paediatric Ambulatory Care at Home The Camberwell Story

#### Dr Mo Akindolie Consultant in Ambulatory Paediatrics

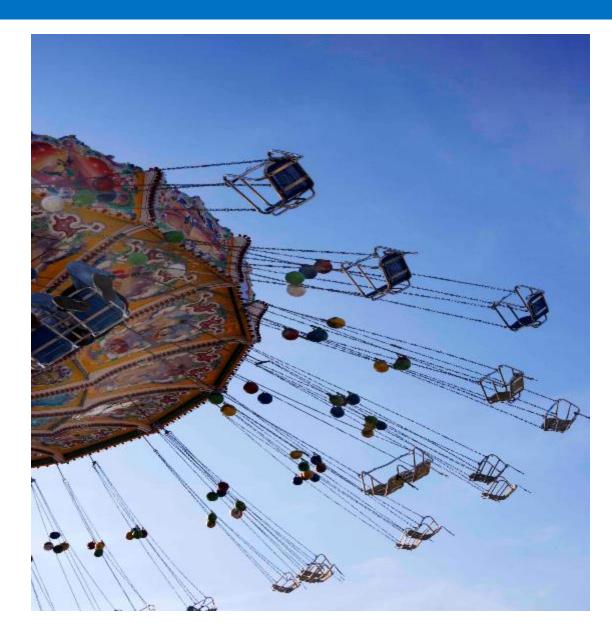
Healthy London Partnership Strategic Leaders Transformation Forum 26<sup>th</sup> June 2019



# King's

## Overview

- Patient story
- Service development journey
- Spotlight on other services





## Ambulatory Paediatrics-Overall Ethos

- Optimise care delivered to local children and families
- Develop professional relationships to integrate the primary-secondary care interface
- Deliver care as close to home as possible

# Price Quality Accuracy Speed



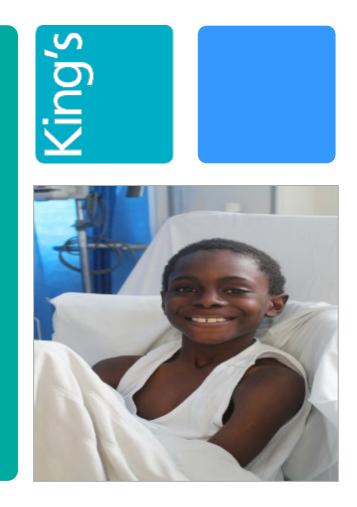






Paediatric Ambulatory Service

- GP telephone line
- Rapid access clinics
- Short stay unit
- Hospital at home



# King's

## Plan A

- Collaborate with PCTs for commissioned service
- Expand existing CCNT
- Deliver acute care in the home

# Context

• 28% increase in emergency attendances

nq's

- 52% increase in hospital admissions for children < 1 yr</li>
- Treat and transfer of 2-3 children per day

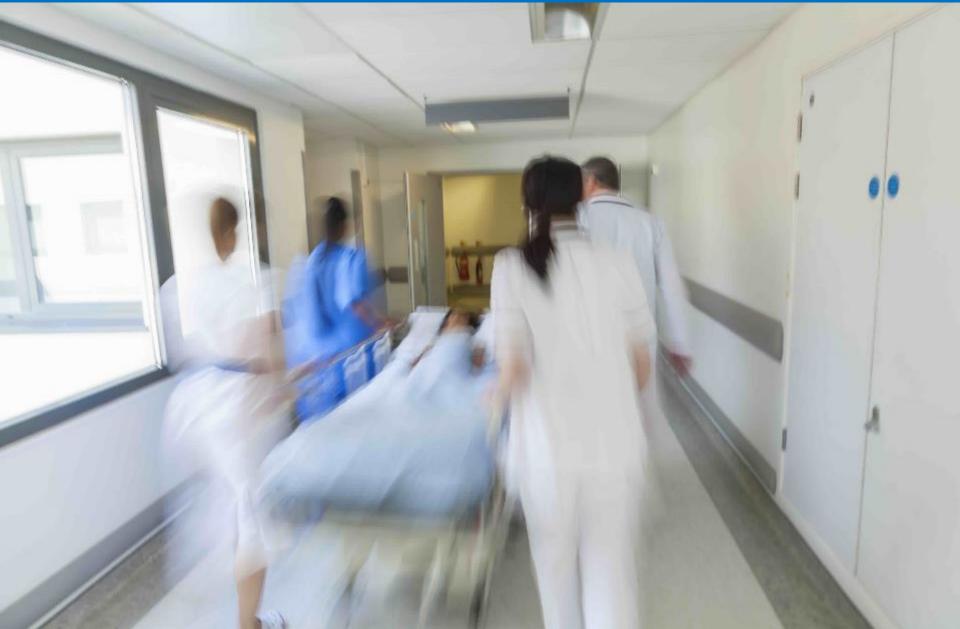
# Plan B

Point of prevalence study

nq's

- Collaboration with a private provider Healthcare at Home
- Business case submitted
- Implemented within 6 months





## King's

#### Hospital at Home Service Overview



## Evaluation

• 33% reduction in PED breaches

S, DL

- 37% reduction in elective surgical cancellations
- 98% reduction in treat and transfer rate
- Net saving of 841 inpatient bed days- cost saving of £336,400
- 100% of patients would recommend to their friends and family



# *"I've learned that people may forget what you said, people may forget what you did, but people will never forget how you made them feel."*

Maya Angelou

## King's

### **Patient Experience**

"HAH was perfect for us. We were much more comfortable at home. We were able to sleep in our own beds and cuddle up on our own sofa, and my son was much happier. The nurses were lovely too!" "This has been a fantastic service. My daughter was able to recover much more quickly surrounded by her family in a peaceful environment. All the Nurses were fantastic at their job and had a very good way of communicating with children (and parents)"

"Flexible... went above the call of duty.. Wonderful team of nurses"

## Challenges

- Resistance from some specialty teams
- Project management resource
- Rapid rate of implementation
- Staff safety

nq's

Equity of access

## Enablers

Engaged stakeholders

JQ'S

- Supportive local primary care teams
- Enthusiastic and flexible staff
- Robust IT systems
- Darzi fellow for evaluation
- Positive impact immediately evident







## Whittington Hospital at Home

- Commissioner involvement from the outset
- Expansion of existing CCNT
- Partnership medical and nursing leadership model
- Islington CCG funded evaluation

## King's

## Learning Points

- Patient participation
- Co production development model
- Always have a Plan B
- Shape service for local context
- Embed high quality data collection
- Enjoy the process
- Celebrate successes small and large



## **Further Resources**

- <u>https://www.healthylondon.org/resource/acutely-unwell-children-young-people-compendium/</u>
- <u>http://www.londonsenate.nhs.uk/wp-</u> <u>content/uploads/2017/01/Hospital-@-Home-UCLP-</u> <u>evaluation.pdf</u>
- <u>https://www.rcpch.ac.uk/resources/facing-future-</u> <u>standards-paediatric-care/best-practice-examples</u>



## Thank You

#### **Group activity**

- How are you developing ambulatory and hospital at home services for your locality?
- What are your greatest achievements?
- What have been the challenges and how are you working to overcome these?
- What are the opportunities to further develop services?



#### Thank you



## North and South Thames Paediatric Networks - what are they doing now and planning for the future together

This session will focus on the role of the Operational Delivery Networks (ODNs) and provide an update on their current key work. It will provide the opportunity to discuss the main priorities and issues for both providers and commissioners, assess what is working well and identify where improvement is needed, to ensure that there is joint planning for the future specialist healthcare for children.

Victoria Santer, North Thames Paediatric Network Sally Watts, South Thames Paediatric Network Healthy London Partnership Children and Young People's Strategic Leaders **Transformation Forum** Wednesday, 26 June 2019

#### **Specialist Paediatric Networks** -planning for the future together

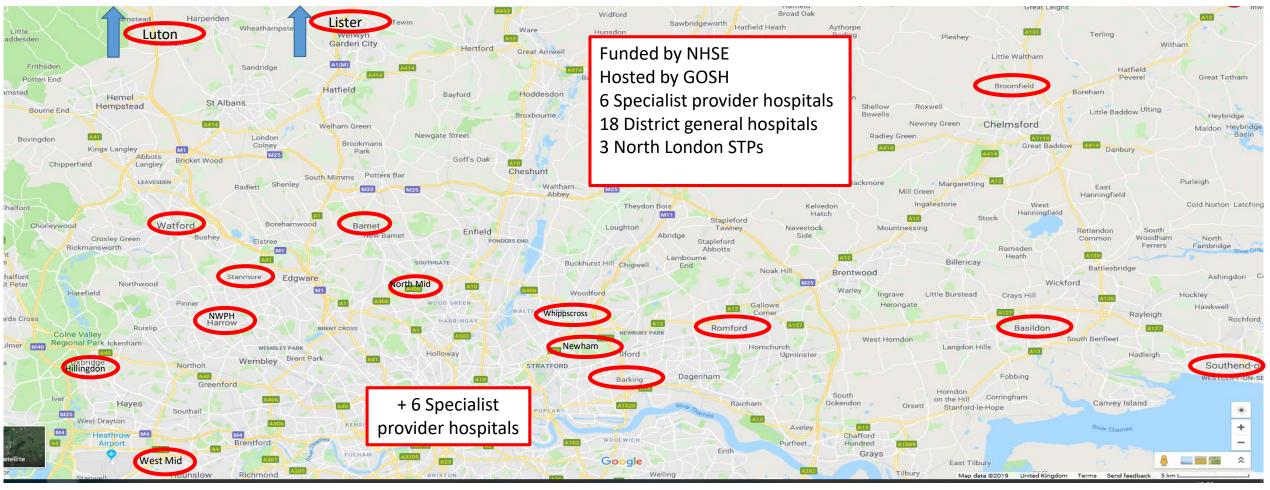


for specialist paediatric services



Network Manager: Victoria Santer Clinical Directors: Dr Hermione Lyall / Mamta Vaidya england.ntpn@nhs.net

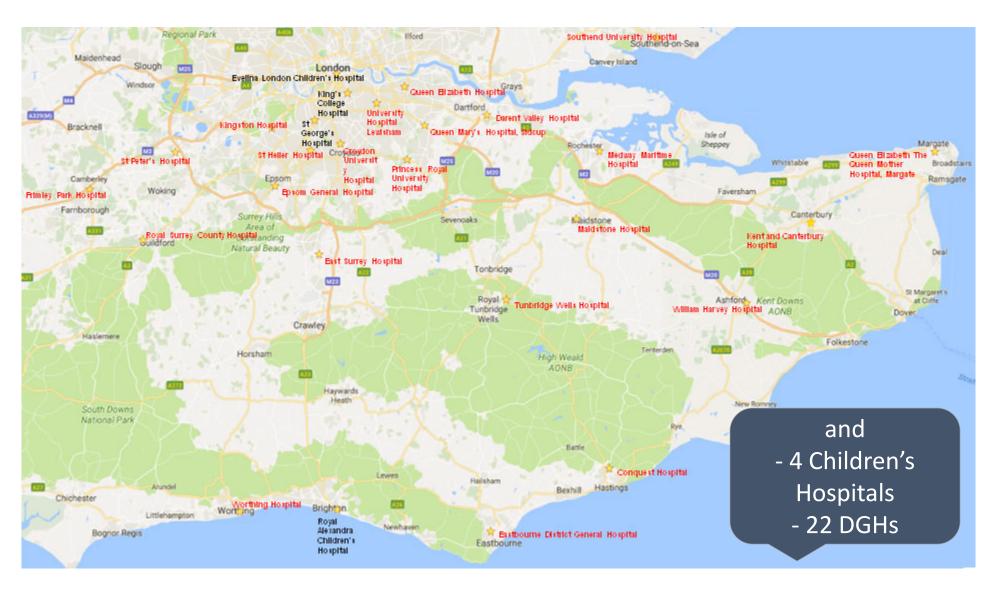
Locum Network Manager: Sally Watts Network Director : Dr Marilyn McDougall england.stpn@nhs.net



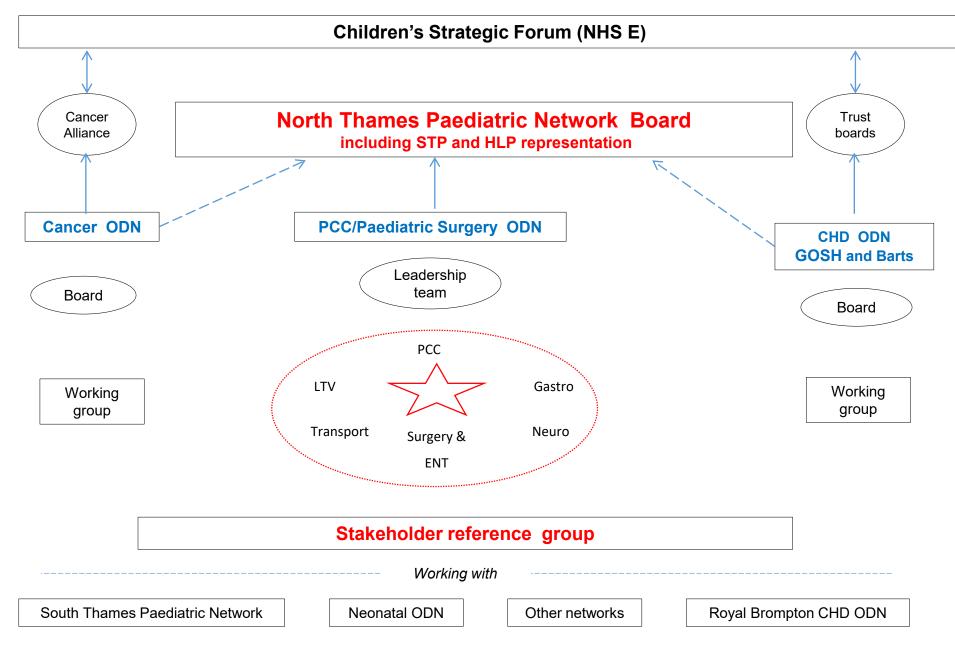


Specialist provider hospitals Royal Brompton St Mary's (ICHT) Chelsea & West Royal London GOSH UCLH

#### **South Thames Network covers 5 STPs**



#### North Thames Paediatric Network (similar for South Thames Paediatric Network)



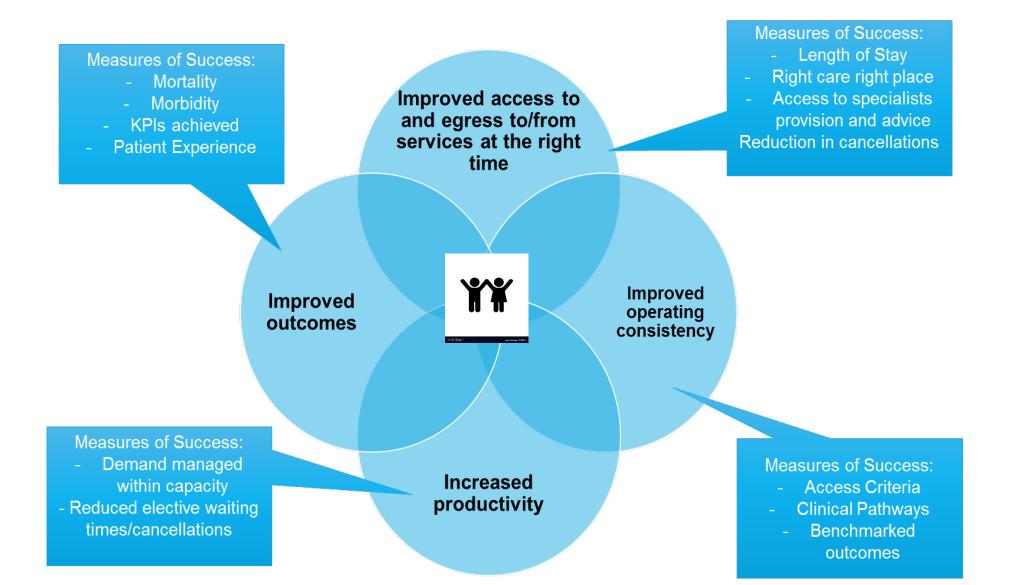
#### **Overall aims of a regional paediatric specialist network**

- Provide a whole-system view of the change required
- Drive clinically led improvements in specialist care
- Develop reliable and responsive pathways
- Improve outcomes and quality of patient care
- Facilitate standardisation of agreed pathways to provide efficiency and effectiveness
- Share learning across partners and both networks
- Improve transfer of care
- Provide value for money/economic healthcare
- Work across organisational boundaries
- Consider wider aspects e.g. Education
- Develop digital solutions



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#### Indicators of success and how these are measured should be agreed at the start of the network development process



#### The five stages of ODN development



	(2)	3	(4)	(5)
1 I I I I I I I I I I I I I I I I I I I	Ŭ	16/1		<u>s</u>
Kicking off the network	Understanding the local case for change	کریک <sup>ر</sup> Developing local solutions	Operational & Clinical Governance	Measure impact and improve
<ul> <li>What geographical area will the ODN cover?</li> <li>Who are the key stakeholders?</li> </ul>	<ul> <li>What are demand and capacity levels now?</li> <li>What will they be in the future?</li> </ul>	<ul> <li>What challenges and opportunities in the case for change will the ODN address?</li> </ul>	<ul> <li>What is the role of the ODN in overseeing quality and activity across the network?</li> </ul>	<ul> <li>Where can metrics for data measuring the performance of the network be found?</li> </ul>
<ul> <li>Who will lead and manage the ODN's development and operations?</li> <li>What key parameters (e.g. criteria for acuity levels) should you first align on?</li> </ul>	<ul> <li>Do providers in your ODN area see variation in e.g. workforce skill level, quality and access to care?</li> <li>Are these variations warranted?</li> <li>What are the area's strengths and opportunities?</li> <li>What are the economic considerations?</li> </ul>	<ul> <li>What are the economic considerations?</li> <li>How do you adopt the model of care locally?</li> </ul>	<ul> <li>How can the ODN ensure alignment with national governance structures?</li> <li>How can patient flow be facilitated via governance structures, e.g. Transition</li> <li>What are the ODN approaches to ethics &amp; equalities?</li> </ul>	<ul> <li>How will the network monitor continuous improvement?</li> </ul>

#### What makes an ODN succeed?

Case studies show four factors have a particular impact on a network's success. They explain why the recommended process is both consultative and goal-driven, and should help you plan how to communicate and work with stakeholders. A separate document with a wide variety of case studies is available.

Commitment and buy-in	<ul> <li>Communicate and engage with commissioners, clinicians, providers and all other key stakeholders to win their commitment and buy-in</li> <li>Well-established networks are often built on existing working relationships</li> <li>These frequently grow out of collaborations on training and education</li> </ul>
Defined strategy	<ul> <li>Have clearly-defined strategy, goals, and vision from beginning to end to focus the network on relevant action</li> </ul>
	<ul> <li>Ensure there is clarity over the contribution each stakeholder brings to the successful delivery of this strategy, including how this will be measured</li> </ul>
Investment in clinical leadership	<ul> <li>Clinical leaders' engagement is crucial: appoint senior clinicians to spearhead development and running of the ODN</li> </ul>
	<ul> <li>Their input gives providers confidence in the ODN's design and ensures the design targets frontline priorities</li> </ul>
Independence	<ul> <li>Make sure the process is both independent and perceived to be independent of individual member organisations to keep all members engaged and accountable</li> <li>Ensure ODNs and providers involved in them are supported to have a priority focus on the needs of the local and national system.</li> </ul>

#### **Benefits for patient and family**

Children benefit by having

- •Reduced duplication and repetition in procedures and advice
- Only have to attend one (maximum two) specialist centres
- Increased confidence in local clinicians
- Increased access to specialist care locally
- Reduced variation in care across the region
- •Reduced travel and time off school / work

Hospitals and Community can provide

- Improved communication with specialist centres for DGHs
- Improved transfer to specialist centres and discharge home
- Specialist centres no longer competing
- Networked clinicians sharing learning and best practice
- Appropriately commissioned service and appropriate income for activity

NTPN – Current priorities	STPN – Current Priorities
24/7 rapid access to specialist advice: one phone call (consultant level). Backed up by Telemedicine / virtual MDTs.	Consolidation of Critical Care Education- formal and hands on experience
Simplified bed finding system - one phone call	Electronic referral system
Paediatric Critical Care, including long-term ventilation	LTV standardisation of care and avoiding delayed discharge
General paediatric surgery: capacity and capability within DGHs	Surgery in Children – emergency pathways
Gastroenterology : IBD pathway	Gastroenterology – high cost drugs and standardisation of care
Neurology: stroke pathway; developmental delay guidelines; scoping neuroimaging (CT and MRI) capacity and expertise;	Out of hours ENT emergency care
Infection Control barriers to repatriation of children: network guidance (being developed)	Infection Control barriers to repatriation of children: network guidance (being developed)
Non-critical care transport	Updating DGH demographics and data collection
Business Intelligence; to inform planning	Digital solution for live mapping of bed availability

## Any questions?

#### **Break out session**

- 1. Divide into small groups about 6 people per group
- 2. Each group to look at one scenario
- 3. Discuss
  - What are the priorities from your viewpoint?
  - What issues would be relevant to your role/specialty?
  - What works work for you?
  - What works less well?
  - What do you consider is the role of the Networks?
  - How would you like to communicate with the Networks?
- 4. Feedback one key point for each of the above questions per group

#### Scenario 1

George was born preterm at 29 weeks. He was been diagnosed with a Ventricular Septal Defect and Lung Immaturity and has had a long hospital stay with many complications. He is now stable, requiring non invasive ventilation and the team are planning his discharge home.

#### Scenario 2

Annie is a 12 year old girl who was diagnosed aged 3 years with developmental delay and mild epilepsy. She presented to her local DGH with abdominal pain and was diagnosed with appendicitis. She underwent surgery at the DGH but required transfer to a tertiary centre due to combined complications of the surgery and her underlying condition.



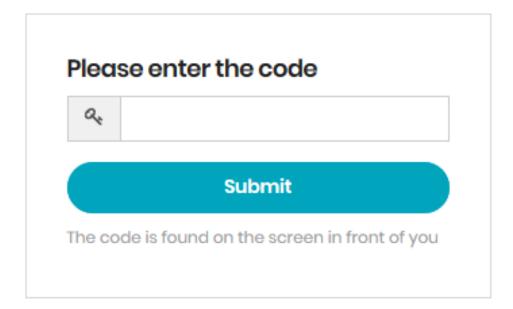
Thank you for your help

Closing summary Dr Omowunmi Akindolie, Clinical Director, Healthy London Partnership

Transforming London's health and care together

#### www.menti.com

## Mentimeter







## Optional networking – please feel free to continue your conversations!

#### Thank you

